

THE UNIVERSITY OF BRITISH COLUMBIA

A regularly scheduled meeting of the Board of Governors was held on Thursday, January 25, 1996, at 9:00 a.m. in the Board and Senate Room, Old Administration Building.

Present: Ms Barbara Crompton, Chair
Dr. David W. Strangway, President
Mr. Robert H. Lee, Chancellor
Ms Shirley Chan
Dr. William R. Cullen
Ms Heather Hermant
Mr. Michael K. Y. Hughes
Dr. Roslyn Kunin
Ms Lois Moen
Mr. Michael A. Partridge
Ms Marion J. J. York

A message of regret for absence was received from Mr. Kenneth V. Georgetti, Mr. Harold C. Kalke and Dr. Tong Louie.

In Attendance: Mrs. Nina Robinson, Secretary to the Board
Dr. Daniel R. Birch, Vice President, Academic & Provost
Dr. Bernard H. Bressler, Vice President, Research
Dr. Maria Klawe, Vice President, Student and Academic Services
Mr. Terry Sumner, Vice President, Administration & Finance
Mr. Peter W. Ufford, Vice President, External Affairs
Mr. Frank Eastham, Associate Vice President, Human Resources
Mr. Dennis Pavlich, Associate Vice President, Academic & Legal Affairs
Dr. Clark S. Binkley, Dean, Faculty of Forestry
Ms Libby Nason, Vice Provost
Dr. Charles E. Slonecker, Director, University Relations
Mr. Steve Crombie, Associate Director, University Relations
Ms Paula Martin, Media Relations Manager
Mr. Tim Miner, Director, Campus Planning & Development
Mr. C. Rooney, Director, Plant Operations
Mr. Paul Becker, Associate Director, Engineering and Operations
Ms Mary Risebrough, Director, Housing & Conferences
Mr. John Smithman, Director, Parking & Security Services
Mr. Gary Barnes, Acting Director, Financial Services
Mr. Byron Braley, Treasurer, Financial Services
Ms Jean Tsang, Assistant Treasurer
Mr. Mark Betteridge, President, UBCREC
Mr. Don Beenham
Mr. Norman Stowe, The Pace Group
Oona McKinstry, The Pace Group
Dr. Wayne Greene, Director, Health, Safety & Environment
Ms Margaret Gaily, Personal Security Coordinator
AMS Delegation re AMS Student Safety Audit Report

OPEN SESSION

PRESENTATIONS

Mrs. Mary Risebrough, Director, Housing and Conferences, and members of her staff, made a presentation to the Board regarding Housing and Conferences, with particular emphasis on continuous improvement. It was noted that the mission of Housing and Conferences is "to improve and promote access to the university by providing outstanding, on-campus residential facilities and services to enhance the experience of students, faculty and staff, and visitors at UBC." The presentation took place in the TELEcentre, University Services Building.

REMARKS

Chair

Welcome to New Members of the Board

Ms Barbara Crompton welcomed new members of the Board, and expressed the hope that they would find their term of office on the Board rewarding and enjoyable.

It is noted, for the record, that Dr. Emerman, Dr. Resnick, Ms Ivanochko and Mr. Cheng-Han Lee were in attendance at the meeting.

Effective dates and terms of office are as follows:

Effective December 15, 1995 for three years

Mr. Kenneth V. Georgetti

Effective February 1, 1996, for three years

Dr. Joanne Emerman

Ms Lois Moen

Dr. Philip Resnick

Effective June 25, 1996, for three years

Dr. William L. Sauder, Chancellor-Elect

Effective February 1, 1996, for one year

Ms Tara Ivanochko

Mr. Cheng-Han Lee

President

Article written by Wayne Nygren, Chairman, The Vancouver Board of Trade "Brain power magnets needed"

The President had arranged for the circulation of Mr. Nygren's article. It was Mr. Nygren's view that "Top quality universities are not just in the nice-to-have category, but are an integral part of our ability to grow globally competitive companies."

FLAGGED ITEMS

UBC Infrastructure Plan--Draft #3

A report dated January 12, 1996, with respect to the "UBC Infrastructure Plan, Draft #3" had been circulated and was received for information. The report proposed a comprehensive business strategy for infrastructure maintenance and upgrade. Its objective was to provide the framework for the creation of a university infrastructure business, and a preliminary twenty-year business plan.

The report had been drafted by an advisory committee comprised of representatives from Campus Planning and Development, Plant Operations and Treasury, with input from UBC Real Estate Corporation (UBCREC) and UBCREC's cogeneration staff. The committee had reviewed the state of campus infrastructure, identified and prioritized potential improvements, and was proposing a strategy to fund infrastructure.

Mr. Byron Braley, Treasurer, Department of Financial Services, gave the Board an extensive presentation on this issue.

It was anticipated that the Infrastructure Advisory Committee would commence work on the final draft of the Infrastructure Plan with a view to reporting to the meeting of the Board scheduled for March 21, 1996.

Preliminary Fiscal Projection 1996-97 and 1997-98

A report from President David W. Strangway on preliminary fiscal projections for 1996-97 and 1997-98 was received for information.

The following documentation was attached:

Memorandum dated December 8, 1995, from the President to the Vice-Presidents

Memorandum dated January 8, 1996, from the Committee of Deans and Vice-Presidents

Memorandum dated January 24, 1996, attaching charts on fiscal scenarios projected for the next two years

The President noted that the university core operating budget is determined almost entirely by three items: (1) change in provincial grant income; (2) change in tuition income; and (3) change in salary and benefit costs. The vice-presidents and deans had been asked to develop budget models involving range cuts of 0 to -3%. In addition, a strategic planning committee of deans and vice-presidents is examining further reallocation in order to address other academic priorities for the next three years.

The President gave the Board an extensive presentation, using overheads, on two possible fiscal scenarios.

He noted that, if the province provides no funds to any agency (including itself) for growth, inflation, or new priorities, no cut in transfer payments to the public sector will be required.

He advised the Board that salary increases over the past decade in universities have been far below those in the public sector and well below those in the private sector. He pointed out that the increase for unions for 1996-97 and 1997-98 has been determined; and that the increase for faculty is still to be negotiated.

The President made reference to the tuition policy of the Board which constrains UBC to operate within inflation; provides for an offset to a provincial grant cut, and provides for a student aid fund to protect about 1/3 of the students against the increase.

Dr. Kunin said that the fiscal models were great as far as they go. However, she said that she would like to see additional creative, alternative models with different bottom lines.

Market-Based Tuition for International Students

The following documentation had been circulated in connection with this item.

Report dated January 10, 1996, from Dr. Daniel R. Birch
Proposal for Market-Based Tuition Fees for International Students
(January 10, 1996)
International Student Tuition-Implementation Plan (January 10, 1996)
Outline of additional consultation since November 1995
Supporting material distributed previously
Motion from Senate Budget Committee

Discussion and consultation on the development of a plan or plans for implementation of market-based tuition for international students began formally in the fall of 1993. Suggested elements included the admission of an additional cohort of undergraduate students up to 10% of the current enrolment in any given program and the preparation of a policy framework within which Deans could bring forward proposals for new and/or incremental cohorts of international students to be enrolled in post-baccalaureate and professionally-oriented graduate programs.

The Implementation Plan provides for the establishment for the Winter Session of 1996-97 of new market-based tuition fees for students in professional programs that have not hitherto enrolled international students e.g. Medicine and Dentistry. In other undergraduate and post-baccalaureate programs and in those professionally-oriented graduate programs identified by the Deans of the budget Faculty and the Faculty of Graduate Studies as having the potential to compete in a market-based context, 1997-98 will be the first year of a two or three-year implementation plan to bring tuition fees to the level of market-based guidelines for international students.

Dr. William R. Cullen proposed a motion "that consideration of the proposal with respect to market-based tuition for international students be postponed." THE MOTION WAS DEFEATED.

A lengthy debate took place on the issue.

A suggestion was made that the implementation plan should be re-visited when we have more experience with it. The President said that he had no problem with this suggestion.

IT WAS RESOLVED,

That the Board of Governors hereby approves the President's Proposal for Market-Based Tuition for International Students (January 10, 1996) and that the Board notes the administration's International Student Tuition Implementation Plan (January 10, 1996).

CARRIED.

Personal Safety Annual Report

A copy of a report entitled "AMS Student Safety Audit Report 1995" prepared by the following had been circulated.

Heather Hermant, Student Representative, Board of Governors
Cheng-Han Lee, AMS Safety Commissioner
Yvette Leung, AMS Safety Commissioner

Mr. Lee and Ms Leung were in attendance to give a brief

presentation on their report.

Access to Information Technology

Dr. Maria Klawe updated the Board on strategies with respect to access to information technology. She advised the Board that the following activities were under way.

Set up targets as to where the University should be in five years in terms of what we need from information technology (The Centre for Educational Technology will also be doing this)

Develop a long term funding plan to achieve these targets

Improve UBC's appearance on the World Wide Web-this will be done in consultation with the Community Relations Office (Mr. Steve Crombie), Registrar's Office and the University Library

STRATEGIC PLANNING & PROPERTY

Policies

Abandoned Motor Vehicles-Revised Procedures

In accordance with Policy #1, the Board was advised of procedures with respect to Policy #107: Abandoned Motor Vehicles. This policy was reviewed as part of the Board's cyclical review of policies in November 1995. At that time, changes were recommended to reflect current operating procedures. The Department of Parking and Security Services has rewritten the procedures to reflect practices in place for a number of years. Stewardship of Classrooms

The Board received for information a draft policy with respect to the "Stewardship of Classrooms." The policy had been developed in response to the need for a Classroom Masterplan for the University. It was noted that it is generally agreed that there is little point in spending money renovating old classroom space or in building new structures if UBC does not have mechanisms in place to address repairs, maintenance, security, equipment, furnishing and equitable booking procedures. Design Guidelines for Classrooms

In addition, the Board received a draft policy regarding "Design Guidelines for Classrooms." This policy had also been developed in connection with development of a Classroom Masterplan. It was felt that design guidelines for new and renovated classroom space would help to make estimating costs more efficient and accurate, and ensure that construction/renovation activity would include appropriate technical requirements for present-day teaching and learning conditions. Chan Centre-Opening Events

It was noted that Dr. Donald G. Paterson, Associate Dean, Faculty of Arts, had made a presentation to the Strategic Planning and Property Committee at its last meeting on the opening events for the Chan Centre. Mr. Michael Noon, Director, Chan Shun Centre had also given the Board a brief statement on upcoming events.

The Wellness Resource Complex

The Board received for information a report dated January 11, 1996, from Dr. Daniel R. Birch with respect to "The Wellness Resource Complex."

As part of the celebration of the tenth anniversary of the Man in

Motion Tour, Rick Hansen, the Rick Hansen Man in Motion Foundation, the Institute of Health Promotion Research, and UBC are proposing an organization and facility being developed under the working title of "Wellness Resource Complex."

It is proposed that a joint fund raising campaign will be initiated in early 1996 to raise funds necessary to support the capital and operating components for the Centre which is estimated at \$25 million.

The Board was advised that the Development Office, in conjunction with Rick Hansen Enterprises, were currently conducting market surveys to determine the potential for fund raising for this project. A Briefing Document dated January 1996 which outlines the proposed program and facility required to support this initiative had been circulated.

It was noted that Mr. Rick Hansen has been asked to attend the March 21, 1996, meeting of the Board to make a presentation on this item.

Major Projects Status Report

The major projects status report dated January 11, 1996, had been circulated and was received for information.

In response to a question, Mr. Tim Miner indicated that the Chan Shun Centre was currently on schedule.

FINANCE

Tuition Tax Receipts

A report dated January 11, 1996, from Dr. Maria Klawe and Mr. Terry Sumner regarding tuition tax receipts had been circulated.

A comprehensive review of fees paid by students had been undertaken to determine the possibility of increasing the tax deductions available to students. Currently, the University reports tuition expenses and graduation fees on the government's official tax receipt form numbered T2202A. Tuition is currently defined to include all course, program and plan fees denoted as tuition on the Student Information System. No official tax receipts are issued for other charges.

Current UBC policy had been reviewed along with the Income Tax Act, the "Students and Income Tax" publication of Revenue Canada, the relevant interpretation bulletins (IT-516), practices at other Universities, and the Canadian Association of University Business Officers (CAUBO) guidelines.

As a result of the review, it had been determined that there were certain fees that are eligible as income tax deductions. The Administration indicated that best efforts would be made to incorporate the appropriate changes in time for the 1995 tax receipt.

Policies

Records Retention and Disposition

A draft policy with respect to "Records Retention and Disposition" had been circulated. It was anticipated that this policy would be brought to the March 21, 1996, meeting of the Board for approval.

Commercial Undertakings on Campus-Revised Procedures

In accordance with Policy #1, the Board was advised of procedures in Policy #98 that had been amended by the President. A revision

had been made to identify precisely which University officials could give permission with respect to commercial undertakings on campus.

The revised policy follows:

"No commercial undertakings (including the making of commercial films) on the campus of The University of British Columbia are permitted, unless prior approval of the Vice President responsible for the area in which the commercial undertaking is to take place had been obtained."
Commercial Agreements Initiated by External Affairs and the Freedom of Information and Protection of Privacy Act Policy

The under-noted policy had been circulated:

"Recognizing that UBC is a public body under the Freedom of Information and Protection of Privacy Act ("the Act"), representatives of External Affairs routinely and early in their discussions with third parties explain UBC's obligations under and procedures relating to the Act. Representatives of External Affairs encourage third parties to consent to release as much information as possible.

Representatives of External Affairs incorporate, into all commercial agreements they negotiate, information disclosure clauses that acknowledge UBC's responsibilities under the Act and that require that the third parties determine what records and information are excepted under the Act and whether that determination will change over time (e.g. in the event of a press conference).

Representatives of External Affairs handle all sensitive commercial information responsibly and make best efforts to ensure that no one at UBC deliberately or inadvertently releases such information without the proper authorization.

Representatives of External Affairs can advise third parties that UBC will accept their judgment as to the proper application of the Act, but if an applicant appeals to the Office of the Information and Privacy Commissioner, the third party will bear the onus of proof and the costs of the appeal."

IT WAS RESOLVED,

That the Board of Governors hereby approves the Policy on Commercial Agreements initiated by External Affairs and the Freedom of Information and Protection of Privacy Act.

CARRIED.

Miscellaneous Fees

The Board of Governors had requested that a review be undertaken to ascertain whether or not there are fees being charged students that have either:

1. not been officially approved by the Board, or
2. not been administratively approved and conveyed to the Board for information

All faculties and the Registrar's Office had been canvassed to ascertain whether or not fees are currently charged students that do not fall into one or the other of the two categories described above. The responses had been circulated to the Board.

The University Administration committed to ensuring that that fees circulated, as well as all other University, faculty or departmentally-initiated fees are reviewed and approved by the Board. In addition, the administration will re-affirm to faculties and departments that laboratory fees are not to be charged to students, and to address the few situations where such fees are currently being charged.

Donations Report for the period ended December 31, 1995

The donations report for the quarter ended December 31, 1996, (including the five year summary for the same quarter) had been circulated and was received for information.

Financial Statement-- WCUMBS (Western Canadian Universities Marine Biological Society)

The financial statements for the fiscal year ended March 31, 1995, for WCUMBS had been circulated and were received for information.

ACADEMIC & STUDENT AFFAIRS
Report from Senate

Meeting of December 13, 1995

IT WAS RESOLVED,

That the Board of Governors hereby approves the recommendation of Senate that the Departments of Chemical Engineering and Bio-Resource Engineering be merged into a new single department named the Department of Chemical and Bio-Resource Engineering effective April 1, 1996. Approved as required under the University Act, Section 36 (I) (o) and 37).

CARRIED.

IT WAS RESOLVED,

That the Board of Governors concurs with the recommendation of Senate in approving the proposal of the Faculty of Graduate Studies that the new name of the amalgamated units, Resource Management and Environmental Studies and Westwater Research Centre, be Institute for Resources and Environment (IRE). Approved as required under the University Act, Section 36 (I) (o) and 37)

CARRIED.

IT WAS RESOLVED,

That the Board of Governors concurs with the recommendation of Senate in approving curriculum proposals from: the Faculties of Agricultural Sciences, Arts, Commerce and Business Administration, Education, Science, and the School of Human Kinetics. (Approved as required under the University Act, Section 36 (f)(I) (o) and 37).

CARRIED.

Meeting of January 17, 1996

IT WAS RESOLVED,

That the Board of Governors concurs with the recommendation of Senate

in approving the establishment of the Brain and Spinal Cord Research Centre (Approved as required under the University Act, Section 36 (I) (o) and 37).

CARRIED.

IT WAS RESOLVED,

That the Board of Governors concurs with the recommendation of Senate in approving curriculum proposals from: the Faculties of Agricultural Sciences, Applied Science, Arts, Dentistry, Forestry, Graduate Studies,

Medicine, Science, and the School of Rehabilitation Sciences. (Approved as required under the University Act, Section 36 (f)(I)(o) and 37).

CARRIED.

IT WAS RESOLVED,

That the foregoing recommendations from Senate be approved, subject, where applicable, to the proviso that none of the programs be implemented without formal reference to the President; and that the Deans and Heads concerned with new programs be asked to indicate the space requirements, if any, of such new programs.

CARRIED.

Endowment Deeds

Mr. Dennis Pavlich, Associate Vice President, Academic & Legal Affairs, recommended that the Board approve the following endowment deeds.

Maurice Young Entrepreneurship and Venture Capital Research Centre
Endowment Deed

George Woodcock Canadian Literature and Intellectual Freedom
Endowment Deed

Copies of the Endowment Deeds had been circulated.

IT WAS RESOLVED,

That the Endowment Deeds proposed by Mr. Dennis Pavlich in his memorandum dated January 11, 1996, be and are hereby approved.

CARRIED.

Policies

University Archives Policy

A draft policy with respect to "University Archives" had been circulated. It was noted that the initial draft of the policy had been developed by the University Archivist, Mr. Chris Hives. The consultation process will include the Librarian, the University Archives Committee, the Deans and Vice Presidents, Heads and Directors of the University, and the campus community through publication in UBC Reports. It was anticipated that this policy will be brought to the March 21, 1996, meeting of the Board for approval.

Killam University Professors

In its history, UBC has named only six people as University

Professors, all of them distinguished scholars who provided substantial academic leadership. When Dr. Patricia Baird was designated University Professor, the Board indicated that it would appreciate the development of a short policy on such appointments. The proposed policy had been developed over the past year, and had been discussed on two occasions at meetings of the Committee of Deans. It was anticipated that it will be presented to the March 21, 1996, meeting of the Board for approval. Prior to this meeting it will be discussed at a meeting of administrative heads of unit, and will be published in UBC Reports for campus community comment.

Equity Office-Schedule of Reports

The Board was advised that the Associate Vice President Equity would present reports to the Board as follows:

Report on the Review of the Policy on Employment Equity and the Policy on Discrimination and Harassment-March Board meeting
Equity Office Annual Report-May Board meeting

Board members were encouraged to identify issues and themes for inclusion in these reports.

Inventory of Research in the Humanities and Social Sciences

A report dated November 1995 entitled "Inventory of Research in the Humanities and Social Sciences" had been circulated and was received for information. The Inventory contained the following information.

List of humanities and social science faculties, departments, schools, and interdisciplinary units at UBC;
Index of researchers (alphabetical)
Index of researchers by disciplinary area;
Description of research activities (by faculty, department, or school, and individual faculty members)

It was noted that the information in this Inventory may be searched by keyword on Research Services' World Wide Web Site
<http://orsil.ubc.ca/>
OCCUPATIONAL HEALTH, SAFETY & ENVIRONMENT
Personal Security Program

A report dated January 18, 1996, on the Personal Security Program had been circulated and was received for information. The report contained the following attachments:

Personal Security Coordinator's 1995 Year End Report
Personal Security Plan Status Report
Personal Security Review Audit 1995 Form
Risk Assessment Questionnaire
Women Students' Office "Safety Guide"
Copies of "Personal Security in the Workplace" and "Challenging Strangers"
Your UBC Forum 2 "Safety on Campus"

Environmental Management Programs Reports

The Environmental Management Programs reports dated January 18, 1996, were received for information. Attached to the report were the

following:

Environmental Programs Report-December 1995
Environmental Programs 1995 Year End Summary
Pilot Environmental Compliance Auditing Update
Waste Reduction Program Update
Environmental Guidelines

The Environmental Guidelines report dated April 1995 for British Columbia University, College & Institute Facilities was received for information. The report presented a set of environmental guidelines, goals and strategies for post-secondary facilities in British Columbia. They express the collective commitment of representatives from the operations and development departments of universities, colleges and institutes in British Columbia to environmentally responsible building design and operation.

Ms Lois Moen acknowledged the professional services of Dr. Ray Cole of the Environmental Research Group, School of Architecture, University of British Columbia in the preparation of this document. Ms Moen advised the Board that Dr. Cole had made a brief presentation on the report to the Occupational Health, Safety and Environment Committee at its recent meeting. Ms Moen suggested that perhaps Dr. Cole could be requested to give the Board an update in a few months' time.

OTHER BUSINESS

Appointments

Appointment of Dr. B. Bressler to Boards of Directors to replace Dr. M. Salcudean (B.R. Centre Limited, Discovery Foundation, Discovery Parks Inc. TRIUMF, UBC Research Enterprises Inc.)

IT WAS RESOLVED,

That Dr. Bernard Bressler be appointed to the Boards of Directors of each of the following organizations to replace Dr. M. Salcudean.

B. R. Centre Limited
Discovery Foundation
Discovery Parks Inc.
TRIUMF
UBC Research Enterprises Inc.

CARRIED.

UBC Representation on the B.C. Women's/B.C. Children's/Sunny Hill Hospital Group Board

IT WAS RESOLVED,

That Dr. David Hardwick be and is hereby named as the continuing UBC representative on the newly combined B.C. Women's/B.C. Children's/Sunny Hill Hospital Group Board.

CARRIED.

Standing Report on Policy Development

The standing report dated January 11, 1996, on Policy Development had been circulated and was received for information.
Cyclical Review of Policies

Ms Libby Nason, Vice Provost, had provided the following listing of policies for review as part of a three-year cycle.

- Extra Work-M & P Staff
- Full time members of staff as degree candidates
- Leave to take political office
- Retirement of faculty
- Departmental recording responsibility
- Leave due to illness-members of faculty
- Non-union staff salaries
- Uses of residences during winter session
- Travel and absences from work
- Travel expenses-recipients of honorary degrees
- Use of car expenses-claim for income tax

EMPLOYEE RELATIONS

Part-time Tenured and Tenure-Track Appointments

The following documentation had been circulated regarding a proposed policy on part-time tenured and tenure-track faculty appointments.

Report dated January 24, 1996, from Dr. Daniel R. Birch (prepared by Ms Libby Nason) containing proposed amended motion

Letter dated January 23, 1996, from Mr. Tony Sheppard and response dated January 24, 1996, from Ms Libby Nason (attachment-University Proposal dated November 26, 1995)

Report dated January 11, 1996 from Dr. Daniel R. Birch (prepared by Ms Libby Nason)

Letter dated January 11, 1996, to Dr. Daniel R. Birch from Ms Libby Nason regarding report on rationale for and chronology of the policy on part-time appointments

Proposed revision of Policy #48 "Reduced Workload/Appointment Responsibility-Faculty

The purpose of the proposed policy is to describe the circumstances under which the University considers the part-time employment of a tenured or tenure-track faculty member, and the terms and conditions of the resulting appointment.

Ms Libby Nason advised the Board that there were occasions when it would be a significant advantage to the University to be able to offer individuals part-time tenured or tenure-track appointments. Dr. Clark S. Binkley was in attendance and spoke in favour of the proposal. He felt it would be of great benefit in recruiting some prospective members of faculty who might not otherwise come to the University.

A lengthy discussion took place on this issue with some members speaking in favour and others against.

Those in favour felt that this proposal would offer the University a great deal of flexibility with respect to faculty appointments.

Dr. William R. Cullen spoke against the motion. He stated that he was opposed to the principle of granting tenure on a part-time basis. He pointed out that the normal period of time required to attain tenure is from five to seven years. He felt that it was ridiculous to assume that someone working on a half-time basis could fulfill the necessary requirements in that period of time. He rationalized that it would then take fourteen years for a part-time faculty member to attain tenure, by which time it would be virtually impossible to deny tenure.

NOTE: THE FOLLOWING RESOLUTION WAS PASSED AND THEN RESCINDED LATER IN THE MEETING IN LIGHT OF DISCUSSIONS BETWEEN MS LIBBY NASON AND REPRESENTATIVES OF THE FACULTY ASSOCIATION. DR. DANIEL R. BIRCH AND MS. LIBBY NASON RECOMMENDED THAT THE EARLIER MOTION BE RESCINDED; AND THAT BARGAINING RESUME ON THIS ISSUE WITH A HOPE FOR AN EARLY RESOLUTION OF THE MATTER.

"That, unless there is a tentative agreement between UBC and the Faculty Association on part-time tenured and tenure-track faculty members, the Board of Governors hereby approves the policy revision to Policy #48, Reduced Workload/Appointment Responsibility: Faculty to take effect February 15, 1996; and further that the Board notes the President's procedures for implementation and administration and the new title of the policy: Part-time Tenured and Tenure-Track Faculty Appointments."

Ms Lois Moen asked that her opposition to the above motion be recorded. Dr. William R. Cullen also asked that his opposition to the passage of the motion be recorded; and stated further that, had he been continuing as a member of the Board, he would have resigned over this issue.
Curriculum Vitae and Publications Record Policy-Revised procedures

In accordance with Policy #1, the Board was advised of procedures in Policy #100 that had been amended by the President. The revision involved reference to a standard UBC format for the curriculum vitae and publications record that is available on disk.