

## THE UNIVERSITY OF BRITISH COLUMBIA

A regularly scheduled meeting of the Board of Governors was held on Thursday, July 15, 1999, at 8:00 a.m. in the Board and Senate Room, Old Administration Building.

Present: Mr. Harold Kalke, Chair

Chancellor William L. Sauder

Dr. Martha C. Piper, President

Mr. Mark Beese

Mr. Larry I. Bell

Dr. Joanne Emerman

Mr. Jesse Guscott

Dr. Roslyn Kunin

Dr. Patricia Marchak

Ms Guninder Mumick

Mr. Ben Pong

Ms Linda Thorstad

Mr. Joe Wai

Ms Marion J. J. York

A message of regret for absence was received from Mr. Kenneth V. Georgetti.

In Attendance: Mrs. Nina Robinson, Secretary to the Board

Dr. Barry C. McBride, Vice President, Academic & Provost

Dr. Bernie Bressler, Vice President Research

Ms Mary Risebrough, Acting Vice President Student and Academic Services

Mr. Terry Sumner, Vice President, Administration & Finance

Mr. Peter Ufford, Vice President, External Affairs

Mr. Dennis Pavlich, University Counsel (by telephone for part of the meeting)

Dr. Walter Uegama, Associate Vice President, Continuing Studies

Mr. Geoff Atkins, Associate Vice President Land and Building Services

Dr. John Chase, Director, Budget and Planning

Dr. Herbert Rosengarten, Executive Director, President's Office

Mr. Al Poettcker, UBC Properties Inc.

Mr. Byron Braley, Treasurer

Ms Paula Martin, Manager, Public Affairs Office

Ms Debora Sweeney, University Relations

Mr. Michael Keefe, Thorsteinssons

## **OPEN AGENDA**

## **REMARKS**

Board Chair (Mr. Harold Kalke)

Declaration of Vacancy as required under Section 24 of the University Act

Mr. Harold Kalke advised the Board, with regret, that Mr. Kenneth Georgetti had informed him that he will not be able to maintain his eligibility to remain as a member of the Board of Governors as required under Section 23 (f) of the University Act. This section of the University Act requires that Board members be residents of British Columbia and, in this regard, Mr. Georgetti advised that his current mandate prescribes that he be a resident of Ontario.

IT WAS RESOLVED,

That, as required under Section 24 of the University Act, a vacancy on the Board of Governors is hereby declared because of the ineligibility of Mr. Ken Georgetti to remain as a member of the Board under Section 23 (f) of the University Act; this declaration being conclusive evidence of the vacancy.

CARRIED.

Dr. Roslyn Kunin--Tribute

Mr. Kalke Chair stated that Dr. Roslyn Kunin would complete her six-year term on the UBC Board as of July 30, 1999. During Dr. Kunin's term, she served as Chair of the Finance Committee, and gave the Board strong expertise on all financial matters including the University's Pension Funds and Endowments. Mr. Kalke indicated that Dr. Kunin would be missed, and, on behalf of the Board, he wished her well in all her future endeavours.

For the record, the Board Chair thanked Dr. Bernie Bressler for the many initiatives he had brought forward and carried out during his term of appointment as Vice President Research. Mr. Kalke especially referred to the "Think About It" campaign which contributed greatly to bringing the work of the University to the attention of the public-at-large.

Mr. Kalke thanked Ms Mary Risebrough for the excellent manner in which she had carried out her duties during her term as Acting Vice President, Students. He also expressed appreciation for Ms Risebrough's many years of conscientious and untiring efforts on behalf of the University as Director of the Housing and Conferences Department.

Mr. Kalke stated that Dr. John Chase would be retiring as Director of Budget and Planning in the near future. He thanked Dr. Chase for his many years of conscientious and distinguished service to the University. Mr. Kalke noted, in particular, that Dr. Chase had made significant contributions to the development of Institutional Research at UBC, and had been a key participant in the B.C. Universities' annual budget submission to the Ministry. The Board offered best wishes to Dr. Chase for many happy years ahead.

The Board Chair noted that Mr. Paul Becker would be leaving UBC to go to the University of Saskatchewan. He thanked Mr. Becker for his excellent work at UBC, and offered best wishes for continued success in his new position.

Dr. Patricia Marchak noted for the record that the following prestigious awards had been granted to distinguished members of faculty.

Dr. Michael Smith--Recipient of 1999 Royal Bank Award for his "significant

contribution to human welfare and the common good." Dr. Smith will receive the \$125,000 Royal Bank and a gold ceremony at a Vancouver ceremony later this year. A companion grant of an additional \$125,000 will go to a Canadian charity designated by Dr. Smith.

Dr. Marchak stated that Dr. Smith had also been very generous with his Nobel Prize money. He formed an endowment fund for postgraduate fellowships into schizophrenia research by donating half of his Nobel Prize to the Schizophrenia Society of Canada and the Associated Canadian Alliance for Research on Schizophrenia. The Government of B.C. donated \$500,000 to this fund. Dr. Smith also persuaded the Medical Research Council to match the income generated by the endowment to support research trainees and young researchers. The other half of his Prize was used to establish an endowment fund whose income supports the Society for Canadian Women in Science and Technology and a program for elementary school teachers provided by Science World B.C. The Government of B.C. and the federal Department of Industry each committed \$500,000 to this fund. In addition, Dr. Smith has made numerous donations to various charities and educational groups from his own funds. Dr. Smith is equally generous with his time and speaks frequently at universities, high schools, and fund-raising events.

Dr. Marchak indicated that Dr. Michael Smith is a truly remarkable human being and this University is the beneficiary. We feel very proud to be part of the community of which Dr. Smith is a part.

Dr. Walter N. Hardy--Recipient of a \$50,000 1999 Killam Prize for his research in condensed matter physics, one of Canada's most distinguished annual awards. The award is given to Canadians in the natural sciences, health sciences and engineering by the Canada Council for the Arts. Among Professor Hardy's breakthroughs is the nature of superconductivity in copper oxides. These materials have wide-ranging applications in telephone and satellite communications, high-speed computer elements, ultra-sensitive magnetic sensors and Magnetic Resonance Imaging. Dr. Hardy is also the first recipient of the Brockhouse Medal from the Canadian Association of Physicists for outstanding contributions to condensed matter physics.

The Board was delighted to learn that the excellence of Dr. Hardy's work had been recognized, and recorded heartiest congratulations.

### President

Dr. Piper reported on her recent trip to Calgary which had been a very productive and fruitful trip. She stated that meetings had been held with strategic business leaders, alumni, potential students, University colleagues, etc. She thanked Ms Linda Thorstad, as well as the staff in the UBC Alumni Association office, for organizing a very successful alumni event.

In addition, the President thanked the Chancellor, and the staff in the Ceremonies and Events, for all the excellent arrangements in relation to Spring Congregation 1999. She indicated that it was truly a team effort.

Dr. Piper was pleased to report that the members of the Canadian Booksellers Association had honored the UBC Bookstore with its 1999 Campus Bookseller of the Year Award. The Award is presented annually to a university or college bookseller in recognition of excellence in book retailing. Dr. Piper congratulated Ms Debbie Harvie and all her staff on receiving this award.

### **OPEN AGENDA CONSENT ITEMS**

IT WAS RESOLVED,

That the following items designated "consent" on the open agenda of the July 15, 1999, Board meeting be and are hereby approved as presented.

CARRIED.

### **OPEN SESSION**

#### **Finance**

UBC Properties Inc. Budget 1999-2000

IT WAS RESOLVED,

That the UBC Properties Inc. budget for 1999/00 be and is hereby approved.

CARRIED.

#### **Academic & Student Affairs**

Endowment Deeds

IT WAS RESOLVED,

That the following endowment deeds be and are hereby approved:

Faculty of Arts

1. Dorothy L. Black First Year English Speakers' Series Endowment Deed
2. David Spencer Endowment Fund Endowment Deed
3. Sophie Waldman Endowment for Holocaust Education Endowment Deed

Faculty of Commerce and Business Administration

1. Stanley Kwok Professorship in Business Endowment Deed

Faculty of Forestry

Sopron Alumni Endowed Scholarship Fund in Forestry Endowment Deed

Faculty of Medicine

1. Multiple Sclerosis Society of Canada Professorship in Multiple Sclerosis Research Endowment Deed
2. Prakash Gill Endowment for the Undergraduate B.Sc. Program in the Department of Pharmacology and Therapeutics Fund Endowment Deed

Faculty of Science

1. Mineral Deposit Resource Unit Endowment Deed

Scholarships and Fellowships--General

1. Joseph J. Arvey Bursary in Law Endowment Deed
2. J. Keith Brimacombe Memorial Scholarship Endowment Deed
3. Samuel Stewart Fowler Memorial Prize in Engineering Endowment Deed
4. Elizabeth Roxann Howland Fund Endowment Deed
5. Verna J. Kirkness (Ni-jing-jada) Award Endowment Deed
6. Elizabeth Young Lacey Scholarship in Psychology Endowment Deed
7. Max Nacht Memorial Prize in Dentistry Endowment Deed
8. Porte Realty Ltd. Bursary Endowment Deed
9. Lawrence Roberts Fund in Mathematics Endowment Deed
10. Cherie Smith prize in Creative Writing Endowment Deed
11. University Woman's Club of Vancouver Muriel Loch Memorial Bursary Endowment Deed
12. Weldwood of Canada Limited Scholarships in Forestry Endowment Deed
13. Bruce Woodsworth Bursary in Geology Endowment Deed

CARRIED.

## **OPEN AGENDA ITEMS FOR DISCUSSION**

### **Planning & Property**

#### Planning Principles

In October 1997, the President and the Board of Governors, through its Strategic Planning and Property Committee, initiated the formation of the UBC Planning Council for the purposes of preparing a visionary set of planning principles which will guide all future development on the UBC lands so as to achieve the transformation of these lands into a strong, identifiable and complete community.

The following documentation had been circulated with respect to this item.

- Executive Summary dated June 30, 1999
- Previous Board History
- Presentation Schedule
- Planning Principles Document

Mr. Kalke acknowledged the excellent support and leadership of Mr. Terry Sumner, Mr. Geoff Atkins and members of their staff who had assisted with the development of the planning principles. Mr. Kalke also recognized the individual contributions of members of the Planning Council. Mr. Kalke felt that the Planning Principles were key to the physical transformation of the campus, and he stressed the need on the part of the Board and the Senior Administration to be diligent about the ownership of the principles.

IT WAS RESOLVED,

That the Board of Governors hereby approves the Planning Principles and associated administrative procedures for all physical development projects on campus lands.

CARRIED.

#### East Campus Project--Pan-Hellenic Society

It was noted that the new Panhellenic House, part of the East Campus Development, will replace the original building that was constructed in 1959 and was demolished to make way for the Liu Centre. The facility will provide affordable student housing as well as space for the activities of the seven sororities.

IT WAS RESOLVED,

That, subject to a re-evaluation of the program and community fit and siting of the

individual buildings, the Board hereby approves the following resolution with respect to the East Campus Project--Pan-Hellenic Society:

#### Board 1

Received for information: Purpose, preliminary program, community fit, potential/realized funding, expenses to date (N/A)

Approved: Project in principle, location, funding source

#### Board 2

Received for information: Expenses to date (N/A)

Approved: Preliminary capital and operating budget (for information), schedule, detailed program, consultant selection (N/A), proceed to schematic design, funding release for next stage (N/A)

CARRIED.

#### Faculty and Staff Housing

It was noted that the corner property located immediately south of Thunderbird Boulevard and immediately east of West Mall has been selected for this project.

The proposal outlined is based on a 50 unit mixed building type project with a total cost of \$6,801,000. The proposed 50 units comprise the first phase of a two phase, 89 unit, development project for this site. The subsequent phase of 39 units, which is a duplication of the four storey building in Phase I should commence upon lease up of Phase I.

IT WAS RESOLVED,

That the Board approves the following resolution with respect to Faculty and Staff Housing:

#### Board 3

Received for information: Expenses to date

Approved. Schematic Design, funding released for Board 4 (September 16, 1999, Board of Governors)

CARRIED.

#### Dentistry Mixed Use Building Project



The Faculty of Dentistry Master Plan undertaken in 1998 clearly identified the need for a new 30,100 sq. ft. Dental Clinic. The Master Plan identified a preferred site for a new dental clinic to the north of the Macdonald Building at the intersection of University Boulevard and Wesbrook Mall.

The Master Plan assumed that a new facility at this location would:

- be part of a larger development undertaken by a third party
- be available to the Faculty of Dentistry for lease
- replace and consolidate functions from four existing clinical areas
- accommodate the dimensional needs of contemporary dentistry facilities
- provide for key clinical spaces in contiguous space, and
- be at the same floor height and connected to the second floor of the J. B. Macdonald Building

It was noted that Dr. Edward Yen, Dean, Faculty of Dentistry had given an excellent presentation to the Planning & Property Committee at its meeting on July 8th with respect to the Dentistry Mixed Use Project. The Board requested that Mr. Harold Kalke write to Dr. Edwin Yen, Dean, Faculty of Dentistry, expressing the Board's appreciation for the considerable thought, initiative and planning that Dr. Yen had put into bringing this innovative project forward.

IT WAS RESOLVED,

That the Board approves the following resolution with respect to UBC Dentistry Mixed-Use Project:

Board 1

Received for information: Purpose, preliminary program, community fit, potential funding.

Approved: Project in principle, location, funding source.

CARRIED.

## **Finance**

Continuing Studies Budget

The UBC Continuing Studies 1999/2000 Budget as well as the Strategic Business Plan 1999/2000 to 2003/2004 (dated June 21, 1999) had been circulated.

IT WAS RESOLVED,

That the 1999/00 Continuing Studies budget be and is hereby approved.

CARRIED.

#### Master of Software Systems--Tuition Fee

The Board, at its March 1999 meeting, approved the curriculum of the Master of Software Systems. The Board was advised that approval of the Letter of Intent from the Degree Program Review Committee has been received. It is the intention to launch the 16 month program as soon as fee approval is secured. This program directly addresses an identified educational priority for British Columbia and the recommended fees were designed to cover the full costs of the program.

IT WAS RESOLVED,

That the tuition fee for the Master of Software Systems be set at \$16,000 for the 16 month program.

CARRIED.

#### **Other Business**

##### Appointment of Board Chair

IT WAS RESOLVED,

That Mr. Harold C. Kalke be appointed Board Chair for the period September 1, 1999, to March 17, 2000.

CARRIED.

##### Reconstitution of Board Committees

IT WAS RESOLVED,

That the Board of Governors Executive and Standing Committees be and are hereby reconstituted as outlined on the listing dated July 12, 1999.

CARRIED.

#### **OPEN INFORMATION ITEMS**

##### **Planning & Property**

## Major Projects Status Report

The major projects status report dated April 1999 had been circulated and was received for information.

With respect to the Liu Centre for the Study of Global Issues, the President reported that all of the financing had been received from the donor. She acknowledged and expressed appreciation for the valuable assistance of Mr. Peter Ufford and Mr. Chris Brown in this regard.

### Cliff Erosion

An update on Point Grey Cliff Erosion and Stabilization had been circulated and was received for information. Mr. Kalke indicated that there was a great sense of urgency and obligation to deal with this issue, and that an update would be provided to the Board on a regular basis.

### Comprehensive Community Plan

Mr. Al Poettcker gave an extensive presentation to the Board on the Comprehensive Community Plan.

Mr. Kalke acknowledged, with thanks, Mr. Poettcker's hard work on this issue.

### Facilities, Municipal and Utilities Infrastructure Financing Plan

An executive summary dated June 30, 1999, as well as the Funding Work Plan had been circulated and was received for information.

The Funding Work Plan provides the financial framework necessary for a subsequent communication strategy. The three component plans of FIMP, combined with both financing and communication strategies, should lay the preliminary groundwork in order to achieve the University's facilities and physical infrastructure goals over the next twenty-five years.

Drs. Emerman and Marchak stressed the need for an effective plan to communicate the Facilities, Municipal and Utilities Infrastructure Financing Plan to the campus community.

### UBC Landscaping Plan

The proposal for a Landscape Plan arises out of Trek 2000, UBC's Planning Principles, Land and Building Services Facility Infrastructure Management Plan (FIMP) and the 1992 Main Campus Plan. The Main Campus Plan identified the need for a comprehensive landscape master plan "to guide future landscape design

and management." The FIMP necessitates a Landscape Plan in order to coordinate the renovation and maintenance of the existing landscape, and new landscape design with identified maintenance levels. The Planning Principles and Trek 2000 refer to UBC in a way that requires a setting to match the University's aspirations.

The Board received for information a document dated July 1999 entitled "Landscape Plan Concept" produced by Campus Planning and Development.

#### Official Community Plan Update

The Board received the following documentation.

- Executive Summary dated June 30, 1999
- Previous Board Action
- Progress report on Transportation Demand Management and Trucking
- Progress report on UBC Housing commitments
- Notes of March 2, 1999, UBC/GVRD Task Force Meeting

#### Campus Signage Plan

The Board of Governors had requested that a Campus Signage Plan be prepared for consideration. Coincidentally the Public Affairs Office has identified a number of issues to raise the stature of UBC in the public's eyes, one of which is signage. A draft Campus Signage Plan entitled "Leading the Way--Wayfinding at UBC" dated July 1999 had been prepared by Campus Planning and Development.

The following documentation had been circulated:

- "Leading the Way" document
- Summary of Capital Costs
- Map of unnamed roads and locations requiring change

### **Finance**

#### Endowment Reports

#### Investment Committee

#### Capital Preservation

A backgrounder had been prepared to update the Board on the status, performance and recent changes made to the investment structure of the UBC endowment funds. Rates of return and performance results as well as fund balance and asset mix information were based on information to fiscal year end March 31, 1999. The

package also contained an update on the results of the Capital Preservation Review.

#### Business Education Partnerships--Update

An update on Business Education Partnerships dated July 2, 1999, had been circulated and was received for information.

#### Donations for the quarter ended June 30, 1999

The donations report for the quarter ended June 30, 1999, had been circulated and was received for information.

### **Academic & Student Affairs**

Dr. Michael Isaacson, Dean, Faculty of Applied Science--Presentation to Academic & Student Affairs Committee

The Board was advised that Dr. Michael Isaacson had made an excellent presentation to the Academic & Student Affairs Committee at its meeting on July 8, 1999, regarding the current challenges and initiatives being undertaken by his Faculty.

### **Government and Community Relations**

#### Marketing UBC and its Attractions--Strategy and Action Plan

Mr. Peter Ufford reported on the following items:

#### UBC Signate, Website and Public Attractions

Immediate action is being taken in each area as outlined in the respective presentations/reports in the Board materials. The immediate Action Plan will improve things in each area, but a broader, more long term, plan is also needed to develop the UBC Signature and Graphic Standard.

#### UBC Signature and Graphic Standard

The Vice President, External, in conjunction with the other Vice Presidents, will establish a working committee comprised of representatives of the of the key departments (including Public Affairs, Information Technology, Business Relations, Campus Planning and Development, Admissions, Development office) to (i) define their task (ii) engage an expert consultant (iii) outline the process that will engage the community and develop the UBC Signature and Graphic Standard and (iv)

develop a work plan and budget.

The Board of Governors will receive the following reports:

- (1) Conceptual Plan and Budget in September 1999
- (2) Draft Report in November/January for discussion
- (3) Recommendations for approval in March

#### Downtown Presence

The report on UBC's downtown presence was deferred to the September 1999 meeting of the Board.

#### Government Funding

President Martha C. Piper gave an extensive report to the Board with respect to government funding. Among the issues dealt with by Dr. Piper in her presentation were the following:

- Sources of Funding
- Operating Budget 1998-99
- Seven Year Comparison
- 1998--Estimated Revenue Shortfall for the Three B.C. Universities
- Research Funding 1998-99
- Federal Funding
- Provincial Funding

#### **Audit Committee**

##### Annual Report on Insurance

The Report of the Insurance and Risk Management Section of the UBC Treasury for fiscal 1998-99 had been circulated and was received for information.

This report is submitted annually and addresses the status and cost of general insurance coverages. It also includes data on the incidence and severity of claims against the University covered by insurance, the status of self-insurance reserves, and information on significant risk management activities.

#### **Other Business**

##### Board Meeting Dates 2000

A listing of Board meeting dates for 2000, developed in accordance with the

guidelines established by the Board at its meeting on July 5, 1990, had been circulated and was received for information.

#### Record of Contracts Processed under Signing Resolution #7

A record of contracts and agreements processed under Signing Resolution #7 for the period ending June 30, 1999, had been circulated and was received for information.

*The Board of Governors at its meeting of July 15, 1999 approved the following recommendations and received notice about the following items.*

**Bruce Dunwoody**, Associate Dean, Faculty of Applied Science, July 1, 1999 to June 30, 2002.

**Anoush Poursartip**, Associate Dean, Faculty of Applied Science, July 1, 1999 to Dec. 31, 1999.

**Dale Cherchas**, Acting Head, Department of Mechanical Engineering, July 1, 1999 to June 30, 2000.

**Allen Sinel**, Acting Head, Department of History, July 1, 1999 to June 30, 2000.

**James Brander**, Associate Dean, Faculty of Commerce and Business Administration, June 1, 1999 to June 30, 2000.

**Stanley Hamilton**, Associate Dean, Faculty of Commerce and Business Administration, Aug. 1, 1999 to June 30, 2000.

**Martin Puterman**, Associate Dean, Faculty of Commerce and Business Administration, July 1, 1999 to June 30, 2000.

**Jane Gaskell**, Associate Dean, Faculty of Education, July 1, 1999 to June 30, 2000.

**Anthony Dorcey**, Director, School of Community and Regional Planning, July 1, 1999 to June 30, 2004.

**Sabina Shaikh**, Assistant Professor, Faculty of Agricultural Science, July 1, 1999 to June 30, 2002.

**Hendrik van Vuuren**, Professor, Faculty of Agricultural Sciences, July 1, 1999 ongoing.

**Mark Martinez**, Assistant Professor, Department of Chemical and Bio-Resource Engineering, July 1, 1999 to June 30, 2002.

**James Olson**, Assistant Professor, July 1, 1999 to June 30, 2002.

**Parikshit Ghosh**, Assistant Professor, Department of Economics, July 1, 1999 to June 30, 2002.

**Okan Yilankaya**, Assistant Professor, Department of Economics, July 1, 1999 to June 30, 2002.

**Mary Chapman**, Assistant Professor, Department of English, July 1, 1999 to June 30, 2002.

**Janet Giltrow**, Associate Professor, Department of English, July 1, 1999 ongoing.

**Juanita Sundberg**, Assistant Professor, Department of Geography, July 1, 1999 to June 30, 2002.

**David Harding**, Assistant Professor, Department of Music, July 1, 1999 to June 30, 2002.

**Kin Lo**, Assistant Professor, Faculty of Commerce and Business Administration, July 1, 1999 to June 30, 2002.

**Sally Maitlis**, Assistant Professor, Faculty of Commerce and Business Administration, July 1, 1999 to June 30, 2002.

**Dan Skarlicki**, Assistant Professor, Faculty of Commerce and Business Administration, July 1, 1999 to June 30, 2002.

**Ling Shi**, Assistant Professor, Department of Language Education, Aug. 1, 1999 to June 30, 2002.

**Peter Arcese**, Associate Professor, Department of Forest Sciences, July 1, 1999 ongoing.

**Elizabeth Simpson**, Assistant Professor, Department of Medical Genetics, April 1, 1999 to June 30, 2002.

**Patrick John Keeling**, Assistant Professor, Department of Botany, July 1, 1999 to June 30, 2002.

**Gregory Dake**, Assistant Professor, Department of Chemistry, July 1, 1999 to June 30, 2002.

**Derek Gates**, Assistant Professor, Department of Chemistry, July 1, 1999 to June 30, 2002.

**Rudy Daniel Traichel**, General Librarian, Library, Aug. 3, 1999 to June 30, 2002.

## RESIGNATIONS

**John Weymark**, Professor, Department of Economics, June 30, 1999.



**Kate Talmage**, Assistant Professor, Department of Philosophy, Sept. 1, 1999.

**Sivaramak Siddarth**, Associate Professor, Faculty of Commerce and Business Administration, June 30, 1999.

**Alan Hannam**, Associate Dean, Faculty of Dentistry, Dec. 31, 1999.

## LEAVES OF ABSENCE

### **STUDY LEAVES**

#### AGRICULTURAL SCIENCES

**Joanna Staniszkis**, Foods and Nutrition, Jan. 1, 2000 to Dec. 31, 2000.

**Douglas D. Paterson**, Landscape Architecture Program, July 1, 1999 to Dec. 31, 1999.

#### APPLIED SCIENCE

**Patricia Patkau**, School of Architecture, July 1, 1999 to Dec. 31, 1999.

**Stuart George Wagner**, School of Architecture, July 1, 1999 to Dec. 31, 1999.

**Royann Jean Petrell**, Department of Chemical and Bio-Resource Engineering, July 1, 1999 to June 30, 2000.

**Peter Englezos**, Department of Chemical and Bio-Resource Engineering, Jan. 1, 1999 to June 30, 1999.

**Choon Jim Lim**, Department of Chemical and Bio-Resource Engineering, July 1, 1999 to June 30, 2000.

**Joel L. Bert**, Department of Chemical and Bio-Resource Engineering, Jan. 1, 2000 to TBA.

**John Ross Grace**, Department of Chemical and Bio-Resource Engineering, July 1, 1999 to June 30, 2000.

**Samir Kallel**, Department of Electrical Engineering, Sept. 1, 1999 to Aug. 31, 2000.

**Ian G. Cumming**, Department of Electrical Engineering, Sept. 1, 1999 to Aug. 31, 2000.

**Douglas Romilly**, Department of Mechanical Engineering, July 1, 1999 to June 30, 2000.

**Clarence Wilfred De Silva**, Department of Mechanical Engineering, July 1, 1999 to June 30, 2000.

**Tom Troczynski**, Department of Metals and Materials Engineering, July 1, 2000 to Dec. 31,

2000.

**David B. Dreisinger**, Department of Metals and Materials Engineering, Sept. 1, 1999 to Aug. 31, 2000.

**Indira Samarasekera**, Department of Metals and Materials Engineering, Jan. 1, 2000 to June 30, 2000.

**Roberta J. W. Hewat**, School of Nursing, Jan. 1, 2000 to June 30, 2000.

**Barbara Lee Paterson**, School of Nursing, Sept. 1, 1999 to Aug. 31, 2000.

**Barbara Ann Hilton**, School of Nursing, Jan. 1, 2000 to Dec. 31, 2000.

**Elaine A. Carty**, School of Nursing, Sept. 1, 1999 to Aug. 31, 2000.

**Joan M. A. Anderson**, School of Nursing, Sept. 1, 1999 to Aug. 31, 2000.

#### ARTS

**Marjorie Halpin**, Department of Anthropology and Sociology, July 1, 1999 to Dec. 31, 1999.

**Josephine Chiu-Duke**, Department of Asian Studies, Sept. 1, 1999 to Aug. 31, 2000.

**Gerald N. Sandy**, Department of Classical, Near Eastern & Religious Studies, Jan. 1, 2000 to June 30, 2000.

**David A. Green**, Department of Economics, Jan. 1, 2000 to June 30, 2000.

**Michael B. Devereaux**, Department of Economics, July 1, 1998 to June 30, 2000.

**Barbara Zeigler**, Department of Fine Arts, July 1, 1999 to June 30, 2000.

**Philip H. Austin**, Department of Geography, Sept. 1, 1999 to Aug. 31, 2000.

**Gregory H. R. Henry**, Department of Geography, July 1, 1999 to June 30, 2000.

**David Frederick Ley**, Department of Geography, July 1, 2000 to June 30, 2000.

**William D. Wray**, Department of History, July 1, 1999 to June 30, 2000.

**Margaret Ann Curry**, School of Library Archival and Information Studies, July 1, 1999 to June 30, 2000.

**Patricia A. Shaw**, Department of Linguistics, Jan. 1, 2000 June 30, 2000.

**Rena Sharon**, School of Music, Jan. 1, 2000 to June 30, 2000.

**Stephen G. Chatman**, School of Music, July 1, 2000 to Dec. 31, 2000.

**Martin C. Berinbaum**, School of Music, Sept. 1, 1999 to April 31, 2000.

**Kathryn Harrison**, Department of Political Science, July 1, 1999 to June 30, 2000.

**George Hoberg**, Department of Political Science, July 1, 1999 to June 30, 2002.

**Philip Resnick**, Department of Political Science, July 1, 1999 to June 30, 2000.

**Mark W. Zacher**, Department of Political Science, July 1, 1999 to June 30, 2000.

**Charles E. Siegel**, Department of Theatre, Film and Creative Writing, July 1, 1999 to June 30, 2000. **Linda Jane Svendsen**, Department of Theatre, Film and Creative Writing, July 1, 1999 to June 30, 2000.

**Bryan Wade**, Department of Theatre, Film and Creative Writing, Jan. 1, 2000 to June 30, 2000.

**Sue Ann Alderson**, Department of Theatre, Film and Creative Writing, July 1, 1999 to June 30, 2000.

#### COMMERCE & BUSINESS ADMINISTRATION

**Steve Alisharan**, July 1, 1999 to June 30, 2000.

**Joy Begley**, July 1, 1999 to June 30, 2000.

**Daniel Granot**, July 1, 1999 to June 30, 2000.

#### EDUCATION

**Jolie Mayer-Smith**, Department of Curriculum Studies, July 1, 1999 to June 30, 2000.

**Reginald D. Wild**, Department of Curriculum Studies, July 1, 1999 to Dec. 31, 1999.

**Ian M. Wright**, Department of Curriculum Studies, Jan. 1, 2000 to Dec. 31, 2000.

**Galen L. Erickson**, Department of Curriculum Studies, Sept. 1, 1999 to Dec. 31, 1999.

**Graeme F. Chalmers**, Department of Curriculum Studies, July 1, 1999 to Aug. 31, 2000.

**Susan Pirie**, Department of Curriculum Studies, Sept. 1, 1999 to Aug. 31, 2000.

**Arthur J. More**, Department of Educational and Counseling Psychology and Special Education, July 1, 1999 to June 30, 2000.

**Marshall Arlin**, Department of Educational and Counseling Psychology and Special Education, Jan. 1, 2000 to June 30, 2000.

**Carolyn Shields**, Department of Educational Studies, Jan. 1, 2000 to June 30, 2000.

**Murray Elliott**, Department of Educational Studies, July 1, 2000 to June 30, 2001.

**Roger W. Boshier**, Department of Educational Studies, Sept. 1, 1999 to Aug. 31, 2000.

**Patricia Duff**, Department of Language Education, July 1, 1999 to Dec. 31, 1999.

**Margaret M. Early**, Department of Language Education, July 1, 1999 to June 30, 2000.

#### FORESTRY

**Thomas Christopher Maness**, Department of Wood Science, July 1, 1999 to June 30, 2000.

**John Douglas Nelson**, Department of Forest Resources Management, Jan. 1, 2000 to Dec. 31, 2000.

**Peter A. Murtha**, Department of Forest Resources Management, July 1, 1999 to June 30, 2000.

#### GRADUATE STUDIES

**Kyung Ae Park**, Institute of Asian Research, July 1, 1999 to June 30, 2000.

#### LAW

**Robert S. Reid**, July 1, 1999 to June 30, 2000.

**Jutta Brunnee**, July 1, 1999 to June 30, 2000.

#### MEDICINE

**Neil E. Reiner**, Department of Medicine, Sept. 1, 1999 to Aug. 31, 2000.

**Carol-Ann Courneya**, Department of Physiology, July 1, 1999 to June 30, 2000.

#### PHARMACEUTICAL SCIENCES

**Peter J. Soja**, July 1, 1999 to March 31, 2000.

**Kathleen MacLeod**, Jan. 1, 2000 to June 30, 2000.

#### SCIENCE

**B. Brett Finlay**, Biotechnology Laboratory, Jan. 1, 1999 to June 30, 2001.

**Kurt Andrew Grimm**, Department of Earth and Ocean Sciences, July 1, 1999 to June 30, 2000.

**Susan Elizabeth Allen**, Department of Earth and Ocean Sciences, July 1, 1999 to June 30, 2000.

**Bruce A. Buffett**, Department of Earth and Ocean Sciences, Sept. 1, 1999 to Aug. 31, 2000.

**James Kelly, Russell**, Department of Earth and Ocean Sciences, July 1, 1999 to June 30, 2000.

**Kai Behrend**, Department of Mathematics, Sept. 1, 1999 to June 30, 2000.

**Francis Tufaro**, Department of Microbiology, Sept. 1, 1999 to Aug. 31, 2000.

**Michael K. Craddock**, Department of Physics and Astronomy, July 1, 1999 to June 30, 2000.

**Ian Keith Affleck**, Department of Physics and Astronomy, July 1, 1999 to June 30, 2000.

**Ruben Zamar**, Department of Statistics, Jan. 1, 2000 to June 30, 2000.

**Hugh W. Brock**, Department of Zoology, Sept. 1, 1999 to Aug. 31, 2000.

#### VP ACADEMIC AND PROVOST

**Hilde Colenbrander**, Library, Sept. 1, 1999 to Aug. 31, 2000.

### **ADMINISTRATIVE LEAVES**

#### APPLIED SCIENCE

**Robert L. Evans**, Department of Mechanical Engineering, July 1, 1999 to June 30, 2000.

#### ARTS

**Terence Gary McGee**, Department of Geography, July 1, 1999 to June 30, 2000.

**Brian L. Job**, Department of Political Science, July 1, 1998 to June 30, 2001.

**Anthony G. Phillips**, Department of Psychology, Sept. 1, 1999 to Aug. 31, 2000.

**John Wright**, Department of Theatre, Film and Creative Writing, Jan. 1, 2000 to Dec. 31, 2000.

#### EDUCATION

**David F. Robitaille**, Department of Curriculum Studies, Jan. 1, 2000 to Dec. 31, 2000.

**Richard A. Young**, Department of Educational and Counseling Psychology and Special Education, July 1, 1999 to June 30, 2000.

#### FORESTRY

**J. David Barrett**, Department of Wood Science, Jan. 1, 1999 to Dec. 31, 1999.

## HEALTH SCIENCES

**Morris L. Barer**, Centre for Health Services and Policy Research, Sept. 1, 1999 to June 30, 2000.

## MEDICINE

**Judith Rae Johnston**, School of Audiology and Speech Sciences, July 1, 1999 to June 30, 2000.

**Brian C. Lentle**, Department of Radiology, July 1, 1999 to June 30, 2000.

**Andrew M. Seal**, Department of Surgery, July 1, 1999 to June 30, 2000.

## SCIENCE

**David F. Measday**, Department of Physics and Astronomy, July 1, 1999 to June 30, 2000.

## **OTHER LEAVES**

### APPLIED SCIENCE

**Deborah E. B. Weiner**, School of Architecture, Jan. 1, 1999 to June 30, 1999.

**Chris Chen-Hsing Ma**, Department of Electrical Engineering, Jan. 1, 1999 to June 30, 1999.

### ARTS

**Millie Creighton**, Department of Anthropology and Sociology, Nov. 1, 1998 ongoing

**Serge Guilbaut**, Department of Fine Arts, May 1, 1999 to Sept. 30, 1999.

**Elizabeth Lasserre**, Department of French, Hispanic and Italian Studies, Jan. 1, 1999 to Feb. 28, 1999.

**Avigail I. Eisenberg**, Department of Political Science, July 1, 1999 to June 30, 2000.

**Richard G. C. Johnston**, Department of Political Science, Jan. 1, 2000 to Dec. 31, 2000.

**Lisa Ann Margaret Galea**, Department of Psychology, Jan. 10, 1999 to June 30, 2000.

**Richard Bulcroft**, School of Social Work, Sept. 1, 1999 to June 30, 2000.

### COMMERCE AND BUSINESS ADMIN.

**Raphael H. Amit**, Sept. 1, 1999 to June 30, 2000.

**Amitava Chattopadhyay**, July 1, 1999 to June 30, 2000.

**Iain M. Cockburn**, Sept. 1, 1999 to Aug. 31, 2000.

**Raman Uppal**, July 1, 1999 to Dec. 31, 1999.

#### DENTISTRY

**Leeni Majaita Koivisto**, Department of Oral Biological and Medical Sciences, March 14, 1999 to July 31, 1999.

**Joy Marion Richman**, Department of Oral Health Sciences, June 27, 1999 to Dec. 31, 1999.

#### FORESTRY

**Paul Wood**, Department of Forest Resources Management, Jan. 1, 1999 to May 15, 1999.

**Frederick L. Bunnell**, Department of Forest Sciences, Feb. 1, 1999 to May 31, 1999.

**Laura Nagel**, Department of Forest Sciences, May 30, 1999 to Dec. 5, 1999.

#### HEALTH SCIENCES

**Isabelle Savoie**, Centre for Health Services and Policy Research, May 16, 1999 to June 30, 2001.

#### LAW

**Nitya Iyer**, July 1, 1999 to June 30, 2001.

**Karin T. Mickelson**, May 16, 1999 to June 30, 2000.

#### MEDICINE

**Noelle Lamb**, School of Audiology and Speech Sciences, Feb. 8, 1999 to Aug. 7, 1999.

**Rushen Shi**, School of Audiology and Speech Sciences, May 2, 1999 to June 11, 1999.

**Marie Jeanette de Haan**, Department of Medicine, May 1, 1999 ongoing.

**Anton Gomez-Munoz**, Department of Medicine, Feb. 1, 1999 to March 15, 1999.

**Roger A. L. Sutton**, Nephrology Division, July 1, 1999 to Dec. 31, 2000.

**Joanne Aiko Matsubara**, Department of Ophthalmology, April 4, 1999 to Oct. 10, 1999.

**David S. Matheson**, Department of Paediatrics, Feb. 1, 1999 to June 30, 1999.

**John Kang-Min Wu**, Department of Paediatrics, July 1, 1999 to June 30, 2000.

**Jin Dai**, Department of Pathology, June 27, 1999 to June 30, 2000.

**Norman W. Kasting**, Department of Physiology, Feb. 1, 1999 to June 30, 1999.

PHARMACEUTICAL SCIENCES

**James E. Axelson**, March 1, 1999 to Feb. 28, 2000.

**Hong Xiang**, June 1, 1999 to Aug. 31, 1999.

SCIENCE

**Carol Ann Borden**, Department of Botany, June 1, 1999 to Oct. 31, 1999.

**Murray Goldberg**, Department of Computer Science, Sept. 1, 1999 to Aug. 31, 2000.

**Claire Louise Smith**, Department of Earth and Ocean Sciences, Nov. 22, 1998 to May 31, 2000.

**David Michael Austin**, Department of Mathematics, July 1, 1999 to June 30, 2000.

**Joel S. Feldman**, Department of Mathematics, July 1, 1999 to Dec. 31, 1999.

**Changfeng Gui**, Department of Mathematics, Sept. 1, 1999 to Aug. 30, 2000.

**Vinayak Vatsal**, Department of Mathematics, Jan. 1, 1999 to July 1, 1999.

**Jian Liu**, Department of Statistics, July 1, 1999 to Dec. 31, 1999.

VP ACADEMIC AND PROVOST

**Lynne O. Redenbach**, Library, June 16, 1999 to June 30, 1999.

**PROMOTIONS AND TENURE**

**PROMOTION TO ASSOCIATE PROFESSOR**

AGRICULTURAL SCIENCES

**Richard A. Bulcroft**, Department of Family and Nutritional Sciences.

APPLIED SCIENCE

**Royann Petrell**, Department of Chemical and Bio-Resource Engineering.

**Thomas Froese**, Department of Civil Engineering.

**Hua Jin**, Department of Electrical and Computer Engineering.

**Faouzi Kossentini**, Department of Electrical and Computer Engineering.



**David Dixon**, Department of Metals and Materials Engineering.

**Warren J. Poole**, Department of Metals and Materials Engineering.

#### ARTS

**Thomas Kemple**, Department of Anthropology and Sociology.

**Becki Ross**, Department of Anthropology and Sociology.

**Judy Segal**, Department of English.

**You-tien Hsing**, Department of Geography.

**Steven Taubeneck**, Department of Germanic Studies.

**Mark Schaller**, Department of Psychology.

**Alison Green**, Department of Theatre, Film and Creative Writing.

**Gayle Murphy**, Department of Theatre, Film and Creative Writing.

#### COMMERCE AND BUSINESS ADMIN.

**Nancy Langton**.

**Sandra Robinson**.

**S. Siddarth**.

#### EDUCATION

**Kit Grauer**, Department of Curriculum Studies.

**Timothy Inglis**, School of Human Kinetics.

**Lucie Thibault**, School of Human Kinetics.

#### FORESTRY

**Scott Hinch**, Department of Forest Sciences.

**Frank Lam**, Department of Wood Science.

#### GRADUATE STUDIES

**Michael Leaf**, School of Community and Regional Planning.

#### MEDICINE

**Carolyn Brown**, Department of Medical Genetics.

**Lorne Clark**, Department of Medical Genetics.

**Wendy Robinson**, Department of Medical Genetic.

**Kirk Schultz**, Department of Paediatrics.

**Richard Hegele**, Department of Pathology and Laboratory Medicine.

**Ian MacKenzie**, Department of Pathology and Laboratory Medicine.

**Leslie Ann Mitchell**, Department of Pathology and Laboratory Medicine.

**Valerie White**, Department of Pathology and Laboratory Medicine.

**Timothy Murphy**, Department of Psychiatry.

**Lynn Raymond**, Department of Psychiatry.

#### PHARMACEUTICAL SCIENCES

**Bruce Carleton**.

**Brian Rodrigues**.

#### SCIENCE

**David Chen**, Department of Chemistry.

**Roger Beckie**, Department of Earth and Ocean Sciences.

**Gregory Dipple**, Department of Earth and Ocean Sciences.

**Kurt Grimm**, Department of Earth and Ocean Sciences.

**Kai Behrend**, Department of Mathematics.

**Michael Gold**, Department of Microbiology and Immunology.

**Jean Meloche**, Department of Statistics.

**William Jia**, Department of Surgery.

### **PROMOTION TO PROFESSOR**

#### AGRICULTURAL SCIENCES

**James Martin White**, Foods and Nutrition.

**Eunice Li-Chan**, Foods and Nutrition.

#### APPLIED SCIENCE

**Kevin Smith**, Department of Chemical and Bio-Resource Engineering.

**Victor Leung**, Department of Electrical and Computer Engineering.

**Jose Marti**, Department of Electrical and Computer Engineering.

**Septimiu Salcudean**, Department of Electrical and Computer Engineering.

**Anoush Poursartip**, Department of Metals and Materials Engineering.

#### ARTS

**Jorg Roche**, Department of Germanic Studies.

**Andrew Irvine**, Department of Philosophy.

**Charlotte Johnston**, Department of Psychology.

#### EDUCATION

**Judith Daniluk**, Department of Educational and Counseling Psychology and Special Education.

**Rita Irwin**, Department of Curriculum Studies.

**E. C. Rhodes**, School of Human Kinetics.

#### FORESTRY

**Peter L. Marshall**, Department of Forest Resources Management.

**Chris Chanway**, Department of Forest Sciences.

#### GRADUATE STUDIES

**Susan Kennedy**, Occupational Hygiene Program.

#### MEDICINE

**David Stapells**, School of Audiology and Speech Sciences.

**Kay Teschke**, Department of Health Care and Epidemiology.

**Vincent Ho**, Department of Medicine.

**Nevio Cimolai**, Department of Pathology and Laboratory Medicine.

**Elizabeth Dean**, School of Rehabilitation Sciences.

SCIENCE

**Wilfrid Jefferies**, Biotechnology Laboratory.

**James W. Kronstad**, Biotechnology Laboratory.

**James M. Piret**, Biotechnology Laboratory.

**J. Kelly Russell**, Department of Earth and Ocean Sciences.

**Frank Tufaro**, Department of Microbiology and Immunology.

**Lorne Whitehead**, Department of Physics and Astronomy.

**Donald Moerman**, Department of Zoology.

**TENURE**

APPLIED SCIENCE

**Barbara Lence**, Department of Civil Engineering.

EDUCATION

**Pat Mirenda**, Department of Educational and Counseling Psychology and Special Education.

MEDICINE

**Stephen Chung**, Department of Surgery.

SCIENCE

**Oldrich Hungr**, Department of Earth and Ocean Sciences.