

THE UNIVERSITY OF BRITISH COLUMBIA

A regularly scheduled meeting of the Board of Governors was held on Thursday, July 20, 2000, at 8:00 a.m. in the Board and Senate Room, Old Administration Building.

Present: Mr. Larry Bell, Chair
Chancellor William L. Sauder
Dr. Martha C. Piper, President
Ms Linda Crompton
Dr. Joanne Emerman
Mr. Stephen Howard
Dr. Patricia Marchak
Mr. Tieg Martin
Ms Guninder Mumick
Mr. Ben Pong
Ms Linda Thorstad
Mr. Joe Wai
Ms Maili Wong (by conference telephone)

In Attendance: Mrs. Nina Robinson, Secretary to the Board
Dr. Derek Atkins, Associate Vice President, Academic Planning
Dr. Indira Samarasekera, Vice President, Research
Mr. Brian Sullivan, Vice President, Students
Mr. Terry Sumner, Vice President, Administration & Finance
Dr. C. E. Slonecker, Acting Vice President, External Affairs
Mr. Dennis Pavlich, University Counsel (by telephone for part of the meeting)
Mr. Geoff Atkins, Associate Vice President, Land and Building Services
Dr. Herbert Rosengarten, Executive Director, President's Office
Mr. Al Poettcker, UBC Properties Inc.

OPEN AGENDA

REMARKS

Board Chair

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The Board Chair recorded congratulations to two former Board members who had been named officers of the Order of Canada i.e. Dr. Patricia Baird and Mr. Kenneth Georgetti.

President

The President had arranged for the circulation of an article dated Saturday, July 15, 2000, from the National Post entitled "Plato and poetry for the poor: Vancouver program." The article related to UBC's "Humanities 101" program in the downtown eastside.

The President made reference to UBC's participation in the meeting of the Association of Pacific Rim Universities that was held at the end of June. She recorded that it had been a highly successful meeting, and she expressed her appreciation to people within the University who had worked incredibly hard to make this historic event happen. She also thanked members of the Board who had attended various functions connected with the conference.

OPEN AGENDA CONSENT ITEMS

IT WAS RESOLVED,

That the following items designated "consent" on the open agenda of the July 20, 2000, Board meeting be and are hereby approved as presented.

CARRIED.

OPEN

Finance

UBC Properties Trust Budget

The following documentation had been circulated.

- Overview of UBC Properties Trust
- Summary of Significant Activities
- Statement of Operations--2000/01 Budget

IT WAS RESOLVED,

That the UBC Properties Trust Budget for 2000/01 be and is hereby approved.

CARRIED.

Learning and Research

Forestry Camp Fees

It was noted that FRST 351 and FRST 451 are mandatory field trips taken by students on an extra-sessional basis immediately prior to their third and fourth years respectively. They are considered *Special Fees* in the Calendar.

IT WAS RESOLVED,

That the Board of Governors hereby approves a change in the designation of camp fees for Bachelor of Science in Forestry Field Trips, FRST 351 and FRST 451, from a specific figure to variable.

CARRIED.

Mr. Stephen Howard abstained from voting on the above motion.

Academic Equipment Fund 2000/2001

A report on the allocation of the Academic Equipment fund for 2000/2001 had been circulated. It was noted that a majority of the funding goes to equipment for teaching laboratories.

IT WAS RESOLVED,

That the Board of Governors hereby receives the Report on the allocation of the Academic Equipment Fund of \$3,421,000 for 2000/2001.

CARRIED.

Endowment Deeds

IT WAS RESOLVED,

That the following endowment deeds outlined in a report dated July 5, 2000, from Mr. Dennis Pavlich be and are hereby approved.

A. Faculty of Agricultural Sciences

1. Faculty of Agricultural Sciences Japan Fund Endowment Deed.

B. Faculty Commerce and Business Administration

1. Fred H. Siller Professorship In Marketing Endowment Deed

2. Presidents of Sales & Marketing Executives Vancouver (SMEV) Professorship In Applied Marketing Endowment Deed

C. Faculty of Medicine

1. **Bike Aksu Speech Language Pathology Externship Endowment Deed**
2. **Margaret Elaine Clemons Speech Language Pathology Externship Endowment Deed**
3. **Henry Shepherd Memorial Research Fund Endowment Deed**
4. **Sarah Jane Shepherd Memorial Research Fund Endowment Deed**

C. Faculty of Pharmacy

1. **Herbert Charles LePatourel Pharmacy Endowment Deed**

D. Vice President Academic and Provost

1. **Peggy Sutherland Memorial Library Endowment Deed.**

E. Awards, Scholarships, Fellowships etc.

1. **Edith Eleanor BLUSSON Memorial Scholarship**
2. **Alice Maud BURGE Student Research Fund**
3. **May DUNCAN Memorial Bursary**
4. **George K. FUJISAWA Q.C. Memorial Scholarship**
5. **Elizabeth and Leslie GOULD Scholarship and Recruitment Fund**
6. **Eirwen Megan HAMILTON Scholarship**
7. **Eirwen Megan HAMILTON Scholarship in Music**
8. **Ian S. ROSS Memorial Award in Engineering**
9. **SENTINEL Prize in Anthropology**
10. **Sandy SILVER Memorial Volleyball Award**
11. **Harry and Martha Virginia SMALL Bursary in Medicine**
12. **Harry and Martha Virginia SMALL Scholarship in Medicine**
13. **Ethlyn TRAPP Memorial Scholarship in Medicine**
14. **Dr. Gordon E. TRUEMAN Radiology Residents' and Fellows' Research Awards**
15. **WELDWOOD of Canada Limited H. Richard Whittall Scholarship**
16. **Evan ADAMS Health Sciences Bursary**
17. **Fred and Page BEESON Scholarship in Agricultural Sciences**
18. **Joseph E. BRYANT Scholarship in Science**
19. **Gilmour and Marjorie CLARK Bursary in Agricultural Sciences**
20. **Greg CLARKE Memorial Bursary in Medicine**
21. **Robert DRISCOLL Memorial Prize in Medicine**
22. **Hazel T. B. EMERSON Bursary**
23. **FRIENDS of the Richmond Archives Prize in Archival Studies**
24. **Agnes Maude HEALEY Bursary**
25. **Berna Agnes Martin JACKSON Bursary**

26. Evelyn and Sherwood LETT Scholarship in Law
27. Egil H. LORNTZSEN Scholarship
28. David MAW Scholarship
29. Cecil and Kathleen MORROW Scholarship
30. Barry C. MUNRO Memorial Scholarship in Educational Psychology
31. Francis E. MURRAY Scholarship in Chemical Engineering
32. NUTRITIONAL Research Fellowship
33. Joan and John PAVELICH Bursary in Medicine
34. Mark William POWIE Memorial Scholarship
35. Mae and Douglas RAYMOND Memorial Bursary
36. May and Douglas RAYMOND Memorial Bursary in Education
37. Mae and Douglas RAYMOND Memorial Bursary in Music
38. James F. RICHARDS Prize
39. Stan SMITH Memorial Prize in Contract Law
40. Alice H. SORILA Memorial Scholarship in History
41. Doug SPENCE Memorial Scholarship in Music
42. SQUAMISH Nation Award
43. Hal STRAIGHT Gold Medal and Prize in Journalism
44. Homer Armstrong THOMPSON Travel Scholarship in Classical Studies
45. Mary M. YOUNG Global Citizen Scholarship
46. W. Maurice YOUNG Memorial Award in Commerce
47. W. Maurice YOUNG Memorial Scholarship in Commerce

(2) That the Board hereby approves the following changed Endowment Deeds:

1. HSBC Professorship In Asian Commerce Endowment Deed

{formerly Hongkong Bank Professorship In Asian Commerce }

2. HSBC Professorship In Asian Business Endowment Deed

{formerly Hongkong Bank Professorship In Asian Business }

3. HSBC Visiting Chair In International Business Endowment Deed

{formerly Hongkong Bank Visiting Chair In International Business }

RATIONALE: On June 21, 1999 Hongkong Bank changed its name to HSBC
Canada Bank.

CARRIED.

Other Business

Reconstitution of Board Standing Committees

IT WAS RESOLVED,

That the Reconstitution of the Executive Committee and Standing Committees of the Board be and is hereby ratified to August 31, 2001, as outlined in the circulated listing.

CARRIED.

OPEN AGENDA ITEMS FOR DISCUSSION

Property & Planning

Michael Smith Building (Biotechnology Lab Phase II (Board 2))

The following documentation had been circulated.

- Executive Summary dated July 5, 2000
- Summary of Board Approvals
- Previous Board History
- Building program Summary

It was noted that additional funds of \$650,000 are now required to carry the project through to schematic stage. This money will be largely allotted to consultant fees and project management.

IT WAS RESOLVED,

That the following actions in connection with the Michael Smith Building (Biotechnology Laboratory Phase 2) (Board 2) be and are hereby approved.

- 1. Preliminary budgets (Capital: \$27,300,139; Annual Operating: \$606,138)**
- 2. Building Program**
- 3. Consultant Selection**
- 4. Proceed to schematic design**
- 5. Release of \$650,000 for the continuing development of the project**
- 6. Expenses to date (received for information)**

CARRIED.

OPEN INFORMATION ITEMS

Planning & Property

Cliff Erosion and Stabilization

The progress report dated July 5, 2000, highlighted both the public planning process and the physical improvements being made to alleviate and remediate storm water based cliff erosion. It was anticipated that construction would begin in August 2000.

Major Projects Status Report

The Major Projects Status Report for June 2000 had been circulated and was received for information.

Planning Principles Annual Report

At its July 15, 1999, meeting the Board had requested an annual status report on the Planning Principles. The report dated July 5, 2000, was received for information as well as the following attachments.

- Previous Board History
- Technology Development Facility--Phase 2 (November 1998)
- Physical Planning at UBC--a Legacy and a Promise

Several Board members raised concerns with respect to the application of the planning principles to some recently completed buildings on campus. Their concerns related to the following:

- Greenways and rain shelters
- Utilization of open space between buildings
- Placement of recycling boxes and garbage bins

It was agreed that these concerns would be referred back to the Property & Planning Committee for discussion at its next meeting.

Provincial Government Capital Funding 2001/2002

A report providing information with respect to the 2001/02 Capital Plan was received for information. The Board felt that it was particularly useful to align the capital fund request with TREK goals and strategies.

Dentistry Mixed Use Building

The Board was advised that consultant selection interviews were held on

May 5, 2000, and that the firm chosen was Hottson Bakker. It was anticipated that approval of Board 3 (approve schematic design, proceed with working drawings and tender) would be requested at the September 2000 Board meeting.

Millennium Projects

It was noted that the federal government has committed \$160 million over a three-year period to support Canadian Millennium Partnership Program initiatives. The final deadline for receipt of proposals for Phase 5 is March 1, 2000. The University Administration was hopeful that Provincial Spirit Grant funding would be granted for the Horse Barn.

Finance

Staff Pension Plan Investment Committee Report

A backgrounder had been prepared to update the Board on the status, structure and investment performance of the UBC Staff Pension Plan. The report was received for information.

University Endowment Investment Portfolio--Annual Report

The University Endowment Investment Portfolio Annual Report was received for information.

The Board extended congratulations to Mr. Roger Polishak for his excellent work on the University's endowment portfolio.

The Chair noted that, as requested by the Board, a report on the "Ethical Investment of Endowment Funds" would be available for the January 2001 Board meeting.

Donations Report for the quarter ending June 30, 2000

The Donations Report for the quarter ending June 30, 2000, was received for information.

Dr. Slonecker indicated that the donations report would be submitted on a quarterly basis in future, and that the next report would be on the November 16, 2000, Board agenda.

UTrek Card Business Plan

The Acting Chair of the Finance Committee indicated that the Committee had requested that the University Administration review concessionary parking rates for

the disabled. He noted that a full business plan with respect to the UTrek Card would be provided to the September 2000 Board meeting. Planning issues in connection with the card have been referred to the People Committee.

Ms Guninder Mumick clarified her concerns for the record. She was concerned that parking fees will be going up across the board. She pointed out that there are students, faculty and staff who have mobility difficulties, and have no option but to bring their car to campus. She questioned the equity of increasing parking fees for these members of the campus community.

People

Faculty/Staff Rental Housing Units

The Board received for information a report with respect to initial allocation procedures for new faculty and staff rental housing.

Update on Admission Offers

As requested at the Board Retreat, Mr. Brian Sullivan provided an update on the status of admission offers for undergraduates and graduates including early offers. Mr. Sullivan undertook to provide an additional update at the September Board meeting.

Awards and Financial Aid--Activity Comparison

The Board received a summary and comparison of awards and financial aid activity as requested at the May Board meeting.

It was noted that a report with respect to distribution of funds, goals, etc. would be forwarded to the January 2001 Board meeting.

Mr. Brian Sullivan circulated, for the Board's information, the proofs of a new publication entitled "Undergraduate Viewbook 2001/02."

Tuition Policy

The Board received an update on the timetable for discussions leading to tabling of a revised policy for Board approval in September.

Mr. Brian Sullivan reported that discussions with the AMS and GSS were continuing, and that the AMS had moved the schedule of its meetings up to facilitate consultation prior to the September Board meeting.

An extensive discussion took place regarding the proposed tuition policy,

including the implications of the work of the Cost of Instruction Committee (Chair: Dr. Derek Atkins) on the implementation of the tuition policy. Members of the Board requested that a report be made available to the Board in advance of the Board Standing Committee meetings scheduled for September 14, 2000, including a set of scenarios that illustrate how the policy might affect tuition across different disciplines and programs.

Parent Orientation

The Board received an update on a significant new program initiative "Parent Orientation 2000." The purpose of the program is to honour and involve the parents of new-to UBC students.

Award Winners

The Board was advised that the following members of the UBC community had been honoured. The Board Chair indicated that he would send letters of congratulations on behalf of the Board.

Fellows of the Royal Society of Canada

Professor Raymond Andersen, Chemistry
Professor John Willinsky, Education
Professor Catherine Wilson, Philosophy
Professor Anthony Barrett, Classical, near Eastern and Religious Studies
Professor Robert Evans, Economics
Dr. John McNeill, Pharmaceutical Sciences
Professor Gordon Semenoff, Physics and Astronomy
Professor Gordon Slade, Mathematics

Van Humboldt Research Prize--Dr. Donald Fleming, Department of Chemistry

CIHR Competition--Highest Award--Dr. Terrance P. Snutch, Biotechnology Laboratory

Flavell Medal--Dr. David Jones, Department of Zoology

UBC Golden Key Scholarship Winner--Mr. Andrew Lim

Client Counselling Competition--Faculty of Law: Joan Braun and Lorna Hemming

Award/Scholarship Winners--UBC Olympians--Academic All Canadians

The Department of UBC Athletics and Recreation gave out awards/scholarships to 107 student athletes in the 1999/00 academic year.

There were 79 student/athletes recognized at the UBC Breakfast of Champions hosted by President Martha Piper for achieving over 80% in academics as well as being an elite athlete.

To date there are four coaches (possible five) going to the Olympic Games in Sydney. Deb Huband, UBC Women's basketball coach, Canadian Olympic Association Assistant Coach. Basketball; Marek Jedrzejek, UBC Cross Country/Track coach, is the National Team middle distance coach for Sydney; UBC's Head Swim Coach Tom Johnson, and Assistant Coach, Randy Bennett, will be traveling to Sydney with the National Swim Team; Erminia Russo, UBC's Head Women's Volleyball Coach for the last three years, along with her partner are currently holding onto the final qualifying spot on the Beach Volleyball circuit with five or six tournaments remaining.

As well, UBC swimmers Katie Brambley, Jessica Deglau, Dustin Hersee, Mark Johnston, Marianne Limpert and Mark Versfeld have also made it to the Olympics with the National Swim Team.

A report regarding outstanding accomplishments and significant awards will come forward as a standing item on future Board agendas.

Learning & Research

Reports by Deans--Specialty Areas (Co-op Directors)

Dr. Joanne Emerman indicated that the following individuals had made excellent presentations regarding UBC's co-op programs to the Learning & Research Committee at it's meeting on July 13, 2000.

Dr. Javed Iqbal, Director, Science Co-op

Dr. Neil Guppy, Associate Vice President, Academic Programs

Ms Brenda Chen, Applied Science Co-op

Mr. Mark MacDonald, Arts Co-op

Ms Renee Boileau, Science Co-op

Acceptance, Management and Sale of Technology Licensing Equity

A draft policy with respect to the acceptance, management and sale of technology licensing equity had been circulated to the Board for information and review. The policy will be brought to the September Board meeting for final approval. The Board requested that the University Administration provide an overview of license types i.e. examples with market value. In addition, they asked that information be provided with respect to fair distribution of proceeds, stating that written rationales were important.

Mr. Larry Bell stressed the importance of third party validation where the transactions are large and complex. Dr. Emerman noted that Mr. Dennis Pavlich would be developing a due diligence policy on this issue that would come forward to the Board in May 2001.

Mr. Bell commented that he had recently visited the University-Industry Liaison Office, and had been impressed by the dedication and enthusiasm shown by members of the department. He said that it was easy to see why this department is such a success story, and that it is important to maintain this momentum.

Classroom Management Plan Update

A report dated June 30, 2000, entitled "Upgrades to Classrooms and Teaching Laboratories--A Report on Progress to June 2000" had been circulated and was received for information.

21st Century Chairs

Dr. McBride updated the Board with respect to the 21st Century Chairs. Drs. McBride and Samarasekera undertook to provide a summary of "clusters" to the September Board meeting.

Dr. Emerman stated that she was impressed with the manner in which the University is working together as a community on this issue under Dr. McBride's leadership.

ITESM/KOREA

Dr. McBride advised the Board that a generalized memorandum of understanding has been developed with Korea University, and that ITESM is interested in collaborating with UBC on a project similar to Ritsumeikan. Dr. McBride agreed to provide a written report, including projected timelines, to the September Board.

The Board acknowledged the role of Dr. Yunshik Chang in strengthening relations between UBC and Korea, and recorded thanks for his help in moving forward discussions with Korea University.

Community and International Development

Communications Report

The Annual Communications Report 1999-2000 had been circulated and was received for information. It was noted that the Communications Plan would be circulated

to the Community & International Development Committee early in 2001.

Use of UBC Logo

The Board received a report on the usage of the UBC crest and logo. Ms Deborah Sweeney and Mr. David Watson of Design and Marketing Associates, gave a power point presentation on the proposal. The report had been prepared in response to a Board request that a plan be developed to encourage the campus community to incorporate the UBC name and logo consistently in publications and collateral printed materials, way finding signage and internet sites. The report documented progress to date.

Following the presentation, the Board suggested that use of the new logo be made compulsory under the new policy, and recommended that focus groups be held with students et al. It was noted that the policy would be brought back to the Committee in September or November 2000.

Destination UBC Update

A report dated July 5, 2000, entitled "Destination UBC" prepared by the UBC External Affairs Division was received for information.

Campus Tours Update

A report on the activities of "Campus Tours" was received for information. It was noted that Campus Tours operates five days a week from May 1 through August 26. Campus Tours 2000 is operated by two UBC students (Kristina Osborne and Kevin Neilson). They have been employed for two consecutive summers and have led tours for more than 1,200 campus visitors in 1999. Mr. Kevin Neilson gave a brief presentation to the Board regarding the "Campus Tours" initiative.

Other Business

Board Meeting Dates 2001

In accordance with guidelines established by the Board on July 5, 1990, the following are dates of meetings of the Board in 2001.

Standing Committees	Board
January 11	January 18
March 8	March 15
May 10	May 17
July 12	July 19

September 13	September 24 (Monday)
November 8	November 15

The Board Retreat will be held on June 14, 2001.

The Board of Governors at its meeting of July 20, 2000 approved the following recommendations and received notice about the following items.

- Donald T. Luymes**, Director, Landscape Architecture Program, July 1, 2000 to Dec. 31, 2000.
- Nimal Rajapakse**, Head, Department of Mechanical Engineering, July 1, 2000 to June 30, 2005.
- Steven Cockroft**, Head, Department of Metals & Materials Engineering, June 1, 2000 to April 31, 2004.
- Kenneth E. Bryant**, Associate Dean, Faculty of Arts, May 1, 2000 to June 30, 2005.
- Thomas Salumets**, Acting Head, Department of Germanic Studies, July 1, 2000 to June 30, 2001.
- Peter Stenberg**, Head, Department of Germanic Studies, July 1, 2001 to June 30, 2006.
- Donald M. Brunette**, Acting Head, Department of Oral Biological & Medical Sciences, July 1, 2000 to June 30, 2001.
- Antal Kozak**, Acting Head, Department of Forest Resources Management, July 1, 2000 to Dec. 31, 2000.
- Sima Godfrey**, Director, Institute of European Studies, April 1, 2000 to June 30, 2003.
- Les Lavkulich**, Director, Institute of International Relations, July 1, 2000 to June 30, 2004.
- Ian Cavers**, Associate Dean, Faculty of Science, May 1, 2000 to June 30, 2005.
- Tim Menzies**, Assistant Professor (tenure track), Department of Electrical Engineering, July 1, 2000 to June 30, 2003.
- Nimal Rajapakse**, Professor (tenure), Department of Mechanical Engineering, July 1, 2000 ongoing.
- Robert P. Hall**, Assistant Professor (tenure track), Department of Mining & Mineral Process Engineering, July 1, 2000 to June 30, 2003.
- Ward G. Wilson**, Professor (tenure), Department of Mining & Mineral Process Engineering, July 1, 2000 ongoing.
- Xiong Gu**, Assistant Professor (tenure track), Department of Fine Arts, July 1, 2000 to June 30, 2003.
- Dominic Lopes**, Associate Professor (tenure track), Department of Philosophy, July 1, 2000 to June 30, 2003.
- Patrick Rysiew**, Assistant Professor (tenure track), Department of Philosophy, July 1, 2000 to June 30, 2003.
- Richard Kopka**, Assistant Professor (tenure track), School of Library, Archival & Information Studies, July 1, 2000 to June 30, 2003.
- Matthew T. Clements**, Assistant Professor (tenure track), Faculty of Commerce & Business Administration, July 1, 2000 to June 30, 2003.
- Adlai J. Fisher**, Assistant Professor (tenure track), Faculty of Commerce & Business Administration, July 1, 2000 to June 30, 2003.
- Hiroshi Ohashi**, Assistant Professor (tenure track), Faculty of Commerce & Business Administration, July 1, 2000 to June 30, 2003.
- Leaf Van Boven**, Assistant Professor (tenure track), Faculty of Commerce & Business Administration, July 1, 2000 to June 30, 2003.
- Scott Goble**, Assistant Professor (tenure track), Department of Curriculum Studies, July 1, 2000 to June 30, 2003.
- Lyndon Martin**, Assistant Professor (tenure track), Department of Curriculum Studies, July 1, 2000 to June 30, 2003.
- Bruno Zumbo**, Associate Professor (tenure), Department of Education & Counselling Psychology &

Special Education, July 1, 2000 ongoing.

William Sheel, School of Human Kinetics, Assistant Professor (tenure track), Jan. 1, 2001 to June 30, 2004.

Brian Wilson, Assistant Professor (tenure track), School of Human Kinetics, Jan. 1, 2001 to June 30, 2004.

Lorna June McCue, Assistant Professor (tenure track), Faculty of Law, July 1, 2000 to June 30, 2003.

Victor Viau, Assistant Professor (grant tenure track), Faculty of Law, July 1, 2000 to June 30, 2003.

Adrian Levy, Assistant Professor (grant tenure track), Department of Health Care & Epidemiology, July 1, 2000 to June 30, 2003.

Isabelle M. Savoie, Assistant Professor (grant tenure track), Department of Health Care & Epidemiology, Jan. 1, 2000 to June 30, 2003.

Cheryl Wellington, Assistant Professor (grant tenure track), Department of Pathology, July 1, 2000 to June 30, 2003.

William C. Miller, Assistant Professor (grant tenure track), School of Rehabilitation Sciences, Sept. 1, 2000 to June 30, 2003.

Anne Lacey Samuels, Assistant Professor (tenure track), Department of Botany, Aug. 1, 2000 to June 30, 2003.

David M. Perrin, Assistant Professor (tenure track), Department of Chemistry, July 1, 2000 to June 30, 2003.

Izabella Laba, Associate Professor (tenure track), Department of Mathematics, July 1, 2000 to June 30, 2003.

Lang Wu, Assistant Professor (tenure track), Department of Statistics, July 1, 2000 to June 30, 2003.

Sally Taylor, General Librarian (tenure track), June 17, 2000 to June 30, 2003.

RESIGNATIONS

1.1.1. Geoff Kelsall, Professor, Department of Metals & Materials Engineering, Aug. 30, 2000.

Samuel Ho, Professor, Department of Economics, June 30, 2001.

Maureen Reed, Associate Professor, Department of Geography, June 30, 2000.

Elizabeth Haiken, Assistant Professor, Department of History, June 30, 2000.

Amitava Chattopadhyay, Associate Professor, Faculty of Commerce & Business Administration, June 30, 2000.

Vasant Naik, Associate Professor, Faculty of Commerce & Business Administration, June 30, 2000.

Raman Uppal, Associate Professor, Faculty of Commerce & Business Administration, June 30, 2000.

David Donaldson, Head (remaining as Professor), Department of Oral Medicine & Surgical Sciences, June 30, 2000.

Jacquelyn Baker-Sennett, Associate Professor, Department of Education & Counselling Psychology & Special Education, June 30, 2000.

Laura Nagel, Instructor, Department of Forest Sciences, May 31, 2000.

Nitya Iyer, Associate Professor, Faculty of Law, Aug. 31, 2000.

Frank Jirik, Professor, Department of Medicine, June 30, 2000.

John Wu, Assistant Professor, Department of Pediatrics, June 30, 2000.

Jian Liu, Associate Professor, Department of Statistics, June 30, 2000.

LEAVES OF ABSENCE

1.2. STUDY LEAVES

1.2.1.1. AGRICULTURAL SCIENCES

George Iwama, Department of Animal Science, Sept. 1, 2000 to Aug. 31, 2001.

Douglas D. Paterson, Department of Plant Science, July 1, 2000 to Dec. 31, 2000.

APPLIED SCIENCE

Donald S. Mavinic, Department of Civil Engineering, Jan. 1, 2000 to June 30, 2000.

Steven Nicholas Rogak, Department of Mechanical Engineering, Jan. 1, 2001 to Dec. 31, 2001.

Linda G. Leonard, School of Nursing, July 1, 2000 to June 30, 2001.

Mary Judith Lynam, School of Nursing, Sept. 1, 2000 to Aug. 31, 2001.

ARTS

Bruce G. Miller, Department of Anthropology & Sociology, Jan. 1, 2001 to June 30, 2001.

Donald Leslie Baker, Department of Asian Studies Jan. 1, 2001 to June 30, 2001.

Laurence W. Preston, Department of Asian Studies, July 1, 2000 to June 30, 2001.

Jerry Dean Schmidt, Department of Asian Studies, July 1, 2000 to June 30, 2001.

Robert Cousland, Department of Classical, Near Eastern & Religious Studies, July 1, 2000 to Dec. 31,

2000.

W. Erwin Diewert, Department of Economics, July 1, 2000 to Dec. 31, 2000.

Hugh M. Neary, Department of Economics, July 1, 2000 to June 30, 2001.

Donald G. Paterson, Department of Economics, Sept. 1, 2000 to Aug. 31, 2002.

Leslie Katherine Arnovick, Department of English, July 1, 2000 to June 30, 2001.

Alexander V. Globe, Department of English, July 1, 2000 to Dec. 31, 2000.

Nicholas James Hudson, Department of English, July 1, 2000 to Dec. 31, 2000.

Eric P. Levy, Department of English, Sept. 1, 2000 to Aug. 31, 2001.

Lilita Rodman, Department of English, July 1, 2000 to June 30, 2001.

James O. Caswell, Department of Fine Arts, July 1, 2000 to June 30, 2001.

Katherine Hacker, Department of Fine Arts, July 1, 2000 to Dec. 31, 2000.

John O'Brian, Department of Fine Arts, July 1, 2000 to June 30, 2001.
Richard E. Prince, Department of Fine Arts, July 1, 2000 to June 30, 2001.
Rhodri Windsor-Liscombe, Department of Fine Arts, July 1, 2000 to June 30, 2001.
Gloria Onyeoziri-Miller, Department of French, Hispanic & Italian Studies, Jan. 1, 2001 to Dec. 31, 2001.
Christine Rouget, Department of French, Hispanic & Italian Studies, July 1, 2001 to June 30, 2002.
You Tien Hsing, Department of Geography, Sept. 1, 2000 to Aug. 31, 2001.
Geraldine Pratt, Department of Geography, July 1, 2000 to June 30, 2001.
Peter Petro, Department of Germanic Studies, July 1, 2000 to June 30, 2001.
Roderick J. Barman, Department of History, July 1, 2000 to June 30, 2001.
Dianne C. E. Newell, Department of History, July 1, 2000 to June 30, 2001.
Arthur J. Ray, Department of History, July 1, 2000 to Dec. 31, 2000.
Terence M. Eastwood, School of Library Archival & Information Studies, July 1, 2000 to Dec. 31, 2000.
Patricia A. Shaw, Department of Linguistics, Jan. 1, 2001 to June 30, 2001.
William E. Benjamin, School of Music, July 1, 2000 to Dec. 31, 2000.
Andrew Dawes, School of Music, Jan. 1, 2001 to June 30, 2001.
Richard B. Kurth, School of Music, Jan. 1, 2001 to June 30, 2001.
John E. Sawyer, School of Music, July 1, 2000 to June 30, 2001.
Alan Thrasher, School of Music, Jan. 1, 2001 to June 30, 2001.
Alan Walter Richardson, Department of Philosophy, July 1, 2000 to June 30, 2001.
Diane Mauzy, Department of Political Science, Sept. 1, 2000 to Aug. 31, 2001.
Michael D. Wallace, Department of Political Science, Jan. 1, 2001 to June 30, 2001.
Stanley Coren, Department of Psychology, July 1, 2000 to June 30, 2001.
Anita De Longis, Department of Psychology, July 1, 2000 to June 30, 2001.
James T. Enns, Department of Psychology, July 1, 2000 to June 30, 2001.
Peter Graf, Department of Psychology, July 1, 2000 to June 30, 2001.

James H. Steiger, Department of Psychology, July 1, 2000 to June 30, 2001.
Janet Werker, Department of Psychology, July 1, 2000 to June 30, 2001.
Mary Russell, School of Social Work & Family Studies, July 1, 2000 to June 30, 2001.
Frank Tester, School of Social Work & Family Studies, Jan. 1, 2001 to Dec. 31, 2001.
James M. White, School of Social Work & Family Studies, Jan. 1, 2001 to Dec. 31, 2001.
Christopher Gallagher, Department of Theatre, Film & Creative Writing, July 1, 2000 to June 30, 2001.
Keith Maillard, Department of Theatre, Film & Creative Writing, July 1, 2000 to June 30, 2001.

COMMERCE & BUSINESS ADMINISTRATION

Anthony E. Boardman, July 1, 2000 to June 30, 2001.
Garland Chow, July 1, 2000 to Dec. 31, 2000.
Piet De Jong, Jan. 1, 2001 to Dec. 31, 2001.
Robert C. Goldstein, Jan. 1, 2001 to Dec. 31, 2001.
Robert Helsley, Jan. 1, 2001 to June 30, 2001.

DENTISTRY

Hannu S. Larjava, Department of Oral Biological & Medical Sciences, July 1, 2000 to June 30, 2001.
Don Christopher Clark, Department of Oral Health Sciences, July 1, 2000 to June 30, 2001.

EDUCATION

F. Graeme Chalmers, Department of Curriculum Studies, July 1, 2000 to Dec. 31, 2000.
P. James Gaskell, Department of Curriculum Studies, July 1, 2000 to June 30, 2001.

Kit Grauer, Department of Curriculum Studies, July 1, 2000 to Dec. 31, 2000.

Susan Pirie, Department of Curriculum Studies, July 1, 2000 to Dec. 31, 2000.

Pamela Courtenay-Hall, Department of Educational Studies, July 1, 2000 to June 30, 2001.

Daniel D. Pratt, Department of Educational Studies, Sept. 1, 2000 to Aug. 31, 2001.

Hans Schutze, Department of Educational Studies, Sept. 1, 2000 to Aug. 31, 2001.

Thomas Joda Sork, Department of Educational Studies, Sept. 1, 2000 to Aug. 31, 2001.

Allison R. Tom, Department of Educational Studies, July 1, 2000 to June 30, 2001.

Shelley Hymel, Department of Educational & Counselling Psychology & Special Education, Sept. 1, 2000 to April 30, 2001.

Patricia Duff, Department of Language & Literacy Education, July 1, 2000 to Dec. 31, 2000.
Bernard A. Mohan, Department of Language & Literacy Education, July 1, 2000 to June 30, 2001.
Bonny Norton, Department of Language & Literacy Education, July 1, 2000 to June 30, 2001.
Kenneth F. Reeder, Department of Language & Literacy Education, July 1, 2000 to June 30, 2001.
Frank Alex Carre, School of Human Kinetics, Jan. 1, 2001 to June 30, 2001.
Ian Franks, School of Human Kinetics, July 1, 2000 to June 30, 2001.
Lucie Thibault, School of Human Kinetics, July 1, 2000 to June 30, 2001.

FORESTRY

R. Jonathan Fannin, Department of Forest Resources Management, Jan. 1, 2001 to June 30, 2001.
David B. Tindall, Department of Forest Resources Management, July 1, 2000 to Dec. 31, 2000.
Scott Hinch, Department of Forest Sciences, Sept. 1, 2000 to Aug. 31, 2001.

LAW

Jutta Brunnee, July 1, 2000 to Dec. 31, 2000.
Philip Lloyd Bryden, July 1, 2000 to June 30, 2001.
Robert David Diebolt, Jan. 1, 2000 to June 30, 2000.
Karin T. Mickelson, July 1, 2000 to June 30, 2001.

MEDICINE

Clyde Hertzman, Department of Health Care & Epidemiology, Sept. 1, 2000 to Aug. 31, 2001.
Joseph K. H. Tan, Department of Health Care & Epidemiology, July 1, 2000 to June 30, 2001.
Raymond Lam, Department of Psychiatry, Feb. 1, 2000 to Oct. 31, 2000.

SCIENCE

David G. Kirkpatrick, Department of Computer Science, July 1, 2000 to June 30, 2001.
Georgios Tsiknis, Department of Computer Science, Sept. 1, 2000 to Aug. 31, 2001.
James M. Varah, Department of Computer Science, July 1, 2000 to June 30, 2001.
Alan Wagner, Department of Computer Science, Sept. 1, 2000 to Aug. 31, 2001.
Roger D. Beckie, Department of Earth & Ocean Sciences, July 1, 2000 to June 30, 2001.
Kurt Andrew Grimm, Department of Earth & Ocean Sciences, July 1, 2000 to Dec. 31, 2000.

Paul J. Harrison, Department of Earth & Ocean Sciences, Jan. 1, 2001 to June 30, 2001.
William Hsieh, Department of Earth & Ocean Sciences, July 1, 2000 to June 30, 2001.
George B. Spiegelman, Department of Microbiology, July 1, 2000 to June 30, 2001.
William K. Milsom, Department of Zoology, Sept. 1, 2000 to Aug. 31, 2001.
Sarah Otto, Department of Zoology, July 1, 2000 to June 30, 2001.
Rosemary Jeanne Redfield, Department of Zoology, July 1, 2000 to June 30, 2001.
Michael Whitlock, Department of Zoology, July 1, 2000 to June 30, 2001.

LIBRARY

M. Heather Keate, Main Library, July 1, 2000 to June 30, 2001.

ADMINISTRATIVE LEAVES

ARTS

Ashok Kotwal, Department of Economics, July 1, 2000 to June 30, 2001.
Errol Durbach, Department of Theatre, Film & Creative Writing, July 1, 2000 to June 30, 2001.

EDUCATION

Nancy Sheehan, Dean's Office, April 1, 2000 to Sept. 30, 2001.

Jane S. Gaskell, Graduate Programs & Research, July 1, 2000 to June 30, 2001.

SCIENCE

Robert M. Ellis, Department of Earth & Ocean Sciences, July 1, 2000 to June 30, 2001.

Julyet Benbasat, Department of Microbiology, Jan. 1, 2000 to June 30, 2001.

OTHER LEAVES

AGRICULTURAL SCIENCES

Richard Barichello, Department of Agricultural Economics, March 1, 2000 to Aug. 31, 2000.

APPLIED SCIENCE

Hua Jin, Department of Electrical Engineering, Jan. 1, 2000 to Aug. 31, 2000.

Alec Mitchell, Department of Metals & Materials Engineering, Jan. 1, 2001 to March 31, 2001.

Elizabeth M. B. Davies, School of Nursing, Sept. 1, 2000 to Dec. 31, 2000.

ARTS

Fiona Kay, Department of Anthropology & Sociology, July 1, 2000 to June 30, 2001.

Sharalyn Orbaugh, Department of Asian Studies, July 1, 2000 to June 30, 2001.

Kenneth Hendricks, Department of Economics, Jan. 1, 2000 to June 30, 2000.

Mark Vessey, Department of English, July 1, 2000 to Dec. 31, 2001.

Wendy Dobereiner, Department of Fine Arts, March 1, 2000 to April 30, 2000.

Elizabeth Lasserre, Department of French, Hispanic & Italian Studies, Jan. 1, 2000 to April 30, 2000 and March 1, 2000 to June 30, 2000.

Peter A. Stenberg, Department of Germanic Studies, Jan. 1, 2001 to April 30, 2001.

Robert A. J. McDonald, Department of History, Sept. 1, 2000 to June 30, 2001.

Donald G. Dutton, Department of Psychology, Dec. 1, 1999 to March 31, 2000.

G. Alan Marlatt, Department of Psychology, Jan. 1, 2000 to May 31, 2003.

Sharon Manson-Singer, School of Social Work & Family Studies, Jan. 1, 2000 to June 30, 2002.

COMMERCE & BUSINESS ADMINISTRATION

Kai Li, May 14, 2000 to Nov. 19, 2000.

EDUCATION

Deirdre Kelly, Department of Educational Studies, Jan. 2, 2000 to July 8, 2000.

William B. Reynolds, Department of Educational & Counselling Psychology & Special Education, July 1, 2000 to June 30, 2001.

Kimberly Schonert-Reichl, Department of Educational & Counselling Psychology & Special Education, March 5, 2000 to Aug. 13, 2000.

FORESTRY

Susan M. Glenn, Department of Forest Sciences, Jan. 1, 2000 to June 30, 2000.

GRADUATE STUDIES

Aprodicio Laquian, Centre for Human Settlements, Jan. 16, 2000 to March 31, 2000.

MEDICINE

Anita Palepu, General Medicine Unit, April 2, 2000 to July 11, 2000.

Valerie White, Department of Pathology, Oct. 1, 2000 to Sept. 30, 2001.

Grant Iverson, Department of Psychiatry, April 1, 2000 to June 30, 2001.

Janice Eng, School of Rehabilitation Sciences, Feb. 27, 2000 to Sept. 3, 2000.

Lorne D. Sullivan, Department of Surgery, Jan. 1, 2000 until further notice.

PHARMACEUTICAL SCIENCES

James E. Axelson, March 1, 2000 to April 30, 2001.

SCIENCE

Jeanette Whitton, Department of Botany, Feb. 13, 2000 to Aug. 20, 2000.

Maya Kopylova, Department of Earth & Ocean Sciences, June 11, 2000 to Dec. 17, 2000.

Nathan Weiss, Department of Physics & Astronomy, June 1, 2000 to Aug. 31, 2000.

David John Randall, Department of Zoology, Sept. 1, 2000 to Aug. 31, 2001.

PROMOTIONS AND TENURE

PROMOTION TO ASSOCIATE PROFESSOR

APPLIED SCIENCE

Babak Hamidzadeh, Department of Electrical & Computer Engineering (with tenure).

Anthony Lau, Department of Chemical & Bio-Resource Engineering.

Pam Ratner, School of Nursing (with tenure).

Steven N. Rogak, Department of Mechanical Engineering (with tenure).

Tarek Sayed, Department of Civil Engineering (with tenure).

ARTS

Barbara Arneil, Department of Political Science (with tenure).

Leslie Arnovick, Department of English.

Anne Gorsuch, Department of History (with tenure).

Geoff Hall, Department of Psychology (with tenure).

Richard Kurth, School of Music (with tenure).

David Metzger, School of Music (with tenure).

Coenraad Pinkse, Department of Economics (with tenure).

Peggy Thompson, Department of Theatre, Film & Creative Writing (with tenure).

COMMERCE & BUSINESS ADMINISTRATION

Daniel Skarlicki, (with tenure).

EDUCATION

Lesley Andres, Department of Educational Studies (with tenure).

Jo-Ann Archibald, Department of Educational Studies.

Heather McKay, Department of Human Kinetics (with tenure).

Bonny Norton, Department of Language Education (with tenure).

FORESTRY

Sally Aitken, Department of Forest Sciences (with tenure).

LAW

Judith Mosoff, (with tenure).

MEDICINE

Aslam Anis, Department of Health Care & Epidemiology (with grant tenure).

Paul Demers, Department of Health Care & Epidemiology (with grant tenure).

Elliot Goldner, Department of Psychiatry (with grant tenure).

Stefan Grzybowski, Department of Family Practice (with grant tenure).

Grant Iverson, Department of Psychiatry (with grant tenure).

Kerry Jang, Department of Psychiatry (with tenure).

Ismail Laher, Department of Pharmacology & Therapeutics (with tenure).

Christopher Lyons, Department of Ophthalmology (with grant tenure).

Colin MacCalman, Department of Obstetrics & Gynaecology (with grant tenure).

Dianne Miller, Department of Obstetrics & Gynaecology.

Timothy Oberlander, Department of Pediatrics (with grant tenure).

John Spinelli, Department of Health Care & Epidemiology (with grant tenure).

Richard Stokes, Department of Pediatrics (with grant tenure).

Stephan Van Eeden, Department of Medicine (with grant tenure).

Helen Ward, Department of Medicine (with grant tenure).

PHARMACEUTICAL SCIENCES

Kishor Wasan, (with tenure).

SCIENCE

Mary Berbee, Department of Botany (with tenure).

Paul Gustafson, Department of Statistics (with tenure).

Ljerka Kunst, Department of Botany (with tenure).

Jaymie Matthews, Department of Physics & Astronomy (with tenure).

Sarah P. Otto, Department of Zoology (with tenure).

Eric Taylor, Department of Zoology (with tenure).

Michael Whitlock, Department of Zoology (with tenure).

PROMOTION TO PROFESSOR

AGRICULTURAL SCIENCES

David Kitts, Foods, Nutrition & Health Program.

APPLIED SCIENCE

Joan Bottorff, School of Nursing.

Peter Englezos, Department of Chemical & Biological Engineering.

Sheldon Green, Department of Mechanical Engineering.

Savvas Hatzikiriakos, Department of Chemical & Biological Engineering.

Andre Ivanov, Department of Electrical & Computer Engineering.
Samir Kallel, Department of Electrical & Computer Engineering.
Takis Mathiopoulos, Department of Electrical & Computer Engineering.
Carlos Ventura, Department of Civil Engineering.
Jerzy Wojtowicz, School of Architecture.

ARTS

Roderick Barman, Department of History.
Gillian Creese, Department of Anthropology & Sociology.
Susanna Egan, Department of English.
Nancy Hermiston, School of Music.
Samuel LaSelva, Department of Political Science.
Ken Lum, Department of Fine Arts.
Delroy Paulhus, Department of Psychology.
Peter Petro, Department of Germanic Studies.
James White, School of Social Work & Family Studies.

COMMERCE & BUSINESS ADMINISTRATION

William Strange.

DENTISTRY

Chris Overall, Department of Oral Biological & Medical Sciences.

EDUCATION

Anne Kindler, Department of Curriculum Studies.

Marion Porath, Department of Educational & Counselling Psychology & Special Education.

Peter Seixas, Department of Curriculum Studies.

GRADUATE STUDIES

Timothy McDaniels, School of Community & Regional Planning.

Murray Hodgson, Occupational Hygiene Program.

MEDICINE

Tony Bai, Department of Medicine.

Roger Brownsey, Department of Biochemistry & Molecular Biology.

Dana Devine, Department of Pathology & Laboratory Medicine.

Martin Gleave, Department of Surgery.

William Honer, Department of Psychiatry.

York Hsiang, Department of Surgery.

Karim Qayumi, Department of Surgery.

Wes Schreiber, Department of Pathology & Laboratory Medicine.

Keith Williams, Department of Obstetrics & Gynaecology.

Robert Woollard, Department of Family Practice.

PHARMACEUTICAL SCIENCES

Mary. H. Ensom.

SCIENCE

Doug Bonn, Department of Physics & Astronomy.

Carl Douglas, Department of Botany.

Lee Gass, Department of Zoology.

George Haughn, Department of Botany.

John Smit, Department of Microbiology & Immunology.

Philip Stamp, Department of Physics & Astronomy.

Curtis Suttle, Department of Earth & Ocean Sciences.

Wolfram Tetzlaff, Department of Zoology.

TENURE

APPLIED SCIENCE

Scott Dunbar, Department of Mining & Mineral Process Engineering.

ARTS

Dietmar Neufeld, Department of Classical, Near Eastern & Religious Studies.

DENTISTRY

Jeffrey Coil, Department of Oral Biological & Medical Sciences.

FORESTRY

Stephen Sheppard, Department of Forest Resources Management.

MEDICINE

David Taylor, Department of Surgery.