

**THE UNIVERSITY OF BRITISH  
COLUMBIA**

The regular monthly meeting of the board of Governors of The University of British Columbia was held on Tuesday, March 27, 1990, at 2:00 p.m. in the Board and Senate Room of the Old Administration Building.

**Present:**

Mr. Kenneth M. Bagshaw, Q.C. Acting Chairman  
Chancellor Leslie R. Peterson, Q.C. Acting Chairman  
President David W. Strangway  
Mr. Tim Bird  
Mr. Ronald H. Granholm  
Mr. David Hill  
Mrs. Janet Ketcham  
Mr. Robert H. Lee  
Dr. Sidney Mindess  
Mr. Douglas Napier  
Mr. Richard I. Nelson  
Mr. Dennis Pavlich  
Mr. W. Robert Wyman

**In Attendance:**

Mrs. Nina Robinson, Secretary to the Board  
Dr. Daniel R. Birch, Vice President Academic & Provost  
Mr. A. Bruce Gellatly, Vice President Administration & Finance  
Dr. Robert C. Miller, Jr., Vice President Research  
Mr. Tim Miner, Director, Campus Planning and Development  
Mr. Mark Betteridge, President, UBC Real Estate Corporation  
Mr. Byron Braley, Treasurer  
Ms Libby Nason,  
Mr. John A. Beaton and Mr. John M.  
Christie (The Alexander Consulting Group)  
Ms Margaret Nevin, Community Relations  
Ms Paula Martin, Community Relations  
Ms Jenny Jack and Mr. Darren Saunders  
Members of the Press and the Public Gallery

Messages of regret for their inability to attend were received from Mr. Peter Brown and Mr Arthur Hara.

## OPEN SESSION

### REMARKS

#### Acting Chairman of the Board

Re-election of Dr. Leslie R. Peterson, Q.C., as Chancellor

Mr. Kenneth M. Bagshaw announced, for the record, the re-election of Dr. Leslie R. Peterson as Chancellor of the University for a period of three years commencing June 25, 1990.

#### Welcome to Mr. Douglas Napier

Mr. Bagshaw also formally welcomed Mr. Douglas Napier who was attending his first meeting as a member of the Board of Governors. Mr. Napier had been elected by full-time employees who are not faculty members for a three-year term commencing February 1 1990.

#### President

#### Death of Mr. Robert McDermit

President David W. Strangway noted, with regret, the death of Mr. Robert McDermit. Mr. McDermit was the President of the University Hospital for many years and had recently been acting for the University in connection with Cedar Lodge.

A report dated March 21, 1990, entitled "President's Report to Senate" was circulated to members of the Board for information. The report dealt with the following topics and the President reviewed each of the items.

1. Green College, UBC
2. Continuing Education
3. Learning Disabled Students
4. Safety for Women on Campus
5. Engineering Student Newsletter
6. UBC/Ritsumeikan University Joint Venture

President Strangway commented, with respect to the Engineering Student Newsletter, that the current issues of the EUS newsletter was extremely offensive. It was racist, sexist and homophobic. What was particularly disturbing is that, as recently as November of 1989, the EUS had developed an editorial policy explicitly stating that the editor would be accountable to the executive and that it would not publish such material. In a matter of months it has

violated its own policies in a most offensive and vulgar manner.

The Board of Governors had adopted a policy that permitted the President to suspend the collection of fees and the President had, therefore, instructed that the collection of fees for EUS shall be stopped immediately and that publication of all EUS material be halted until there is a commitment to abide by its own policies. (This position had been endorsed independently by the Sexual Harassment Committee and by Senate.)

The President had also directed the President's Advisory Committee on Student Discipline to develop recommendations with regard to the individuals in the group responsible for publishing the offensive material, and had asked them to consider suspension of those students directly involved.

The President indicated that his office had received a very large number of telephone calls and letters condemning the irresponsible action of the EUS and applauding the steps which had been taken by the University.

The University is committed to a harassment-free environment for students, faculty and staff. Following on the sexual harassment policy the University would be developing a policy with respect to issues of racial harassment.

#### Presentation from Ms Jenny Jack and Mr. Darren Saunders

Ms Jenny Jack, President of the Law Students' Association, made a presentation to the Board with respect to the EUS newsletter. Ms Jack indicated that she was not speaking just as an aboriginal person, or as a woman or as President of the Law Students' Association, because the EUS Newsletter offended everyone because it reflected on the whole campus. Ms Jack indicated that a number of motions had been passed and recommendations made at a recent meeting of the Alma Mater Society. One of them was a recommendation that the EUS hold a conference to deal with the whole issue of racism, sexism and homophobia. At a subsequent meeting of concerned groups held in the Faculty of Law it was suggested, and accepted by the engineers, that a potlatch be held by the engineers. This would be, in effect, an apology to the whole campus. Ms Jack indicated that the matter was currently before Student Court and it was anticipated that a fine of approximately \$16,000 would be levied against the engineers for their action. In this connection, Ms Jack suggested that the University continue to collect the EUS fees, and that they be directed toward the conference suggested by the AMS and the potlatch.

Ms Jack also suggested that the whole campus needed to look at courses dealing with cultural gender and stereotyping; how that happens and how it can be changed and how we can be more responsible as individuals. She advocated the implementation of courses dealing with sexism, racism and homophobia. She felt that these courses should deal with tolerance and the rights of all cultural groups within the community. She felt that the English 100 level course would be a good place to start because it was required of all students within the University.

Mr. Kenneth M. Bagshaw thanked Ms Jack for her thoughtful and constructive presentation.

President David W. Strangway noted that the collection or non-collection of the EUS fees would not occur until the fall so there was time to respond in a variety of ways to the suggestions made.

Dr. Sidney Mindess stated that there was one course in first year which was required of all engineering students. It had been decided, in consultation with the Dean of Applied Science, that this course would deal extensively with issues of racism, sexism and homophobia.

In light of the issues raised by Ms Jack regarding the need for human rights courses, it was agreed that the University Administration would develop a plan of action for review by the Board and, where appropriate, by the Senate.

Mr. Darren Saunders, President, Engineering Undergraduate Society, confirmed his support of the suggestions made by Ms Jack with respect to the need to educate students on human rights issues. He indicated that public apologies would be made and that the conference and potlatch would be held one way or another. He indicated, in response to a question, that even if the EUS fees were not collected that the money for the proposed potlatch would be found.

## **REPORTS FROM BOARD STANDING COMMITTEES**

### **Finance and Property Committee**

#### **Major Donations Report**

Major donations reports for the months of January and February 1990 had been circulated and were received for information.

### Fund Raising Campaign - Progress Report

A report dated March 21, 1990, on "The UBC Campaign, A World of Opportunity" had been circulated and was received for information.

In addition, news releases dated March 22, 1990, on the following subjects were received for information.

"UBC Campaign to Continue as it Surges Past Goal" "Cecil Green Donates More than \$7 Million to UBC"

It was RESOLVED,

That the Board of Governors notes the exceedingly generous contribution of Dr. Cecil Green to the University and expresses its extreme appreciation.

### Projects Status - Quarterly Report

The projects status quarterly report dated March 13, 1990, had been circulated and was received for information.

It was agreed that a tour of the David Lam Botanical Garden Centre would be held prior to the meeting of the Board scheduled for May 3 1990.

### Academic and Student Affairs Committee

Reports and recommendations from Senate

a) Prizes, Scholarships and Bursaries (C. K. Choi Prize in Buddhist Studies and Rogers Communications Inc. Scholarship withdrawn)

b) Faculties of Arts and Graduate Studies

1) Master of Library Science Program and Master of Archival Studies - Reclassified as graduate programs

2) Establishment of an Institute of Centre for Health Services and Policy Research  
Promotion Research

3) Establishment of a Media and Graphics Interdisciplinary Centre (MAGIC)

4) Establishment of The Hong Kong Bank of Canada in Asian Research

**It was RESOLVED,**

That the Chairman of the Board send a letter of appreciation to the C. K. Choi family for their very generous contributions to the University.

It was RESOLVED,

**That, with the exception of the C. K. Choi Prize in Buddhist Studies and the Rogers Communication. Inc. Scholarship, the prizes, scholarships and bursaries arising from the Senate meeting held on March 21, 1990, be approved.**

**That, subject, where applicable, to the proviso that none of the programs be implemented without formal reference to the President and the formal agreement of the President; and that the Deans and Heads concerned with new programs be asked to indicate the space requirements, if any, of such new programs, the following be approved:**

**That the Master of Library Science and the Master of Library and Archival Studies programs be reclassified as graduate programs.**

**That, as recommended by the Faculty of Graduate Studies, the following be established:**

**Institute of Health Promotion Research Media and Graphics Interdisciplinary Centre  
(MAGIC) Hong Kong Bank of Canada Chair in Asian Research**

## **OTHER BUSINESS**

### **Board Appointments**

#### **Aquatic Centre Management Committee**

**That Dean Nancy Sheehan be appointed as University representative to the Aquatic Centre Management Committee for a second term of one year from June 1, 1990, to May 31, 1991; that Dr. C. Slonecker be reappointed as a University representative for a third year from June 1, 1990, to May 31, 1991; and that Mr. Ian Burgess be appointed as a Community Representative for a one year term from June 1, 1990, to May 31, 1991.**

WESTAR

It was RESOLVED,

**That Dr. Jason Auman be appointed to the Board of Directors of WESTAR for a term of three years commencing April 1, 1990.**

ad hoc Committee on Student Union Building

**That Ms Marianne Roch be appointed to the ad hoc Committee on the Student Union Building to replace Mr. Byron Braley.**

Open House

Report from Ms Margaret Nevin

A report from Ms Margaret Nevin regarding Open House 1990 had been circulated and was received for information. It was estimated that approximately 200,000 visitors had attended Open House.

Letters dated March 13 and 14, 1990, from Messrs. Tim Bird and David G. Hill

Letters from Messrs. Bird and Hill congratulating Dr. Strangway and the UBC staff and volunteers involved in connection with a very successful Open House had been circulated for information.

**It was RESOLVED,**

That the Board of Governors records its sincere appreciation to the faculty, staff, students and other volunteers who provided for the most successful Open House ever hosted by the University.

**CARRIED**

Chancellor Leslie R. Peterson assumed the Chair as Acting Chairman of the Board.

**MINUTES**

**It was RESOLVED,**

**That the minutes of the regular monthly meeting of the Board of Governors held on January 25, 1990, be approved as circulated.**



## **REPORTS FROM BOARD STANDING COMMITTEES**

### Finance and Property Committee (Mr. Bob Lee)

#### Faculty Housing Assistance Program

Messrs. John A. Beaton, John M. Christie, Byron Braley and Ms Libby Nason were in attendance during discussion of this item.

The following documentation had been circulated in connection with this item and Messrs. Beaton and Christie made a detailed presentation on the proposal.

1. March 20, 1990 - "Draft Explanation of Housing Assistance Policy for New Recruits"
2. March 23, 1990 - "Proposals for Faculty Housing Assistance for The University of British Columbia"
3. March 27, 1990 - "Presentation of proposed Faculty Housing Assistance Program to the Board of Governors"
5. "Update on Further Actions (Section 5.2 of March 23, 1990, Report)"

It was RESOLVED,

**That the Board of Governors approves the concept of a Faculty Housing Assistance Program for The University of British Columbia and hereby request the Administration to continue its consultation and planning with a view to submitting a firm proposal on this matter to the Board of Governors at its meeting scheduled for May 3, 1990.**

### Graduate/Postgraduate Periodontics - Master's Degree and Diploma in Dentistry

It was RESOLVED,

That effective April 1, 1990, the fee for additional clinical studies in Graduate-Postgraduate Periodontics - Masters Degree and Diploma in Dentistry be increased from \$1,141 to \$1,200.

Ancillary Service Budgets 1990-91

Dr. Robert Hindmarch, Mrs. Mary Risebrough, Ms Christine Samson and Mr. Ian Franks were in attendance during discussion of ancillary budgets in their respective areas.

Mr. Kenneth M. Bagshaw indicated that it would be very helpful in all future budgets if a column showing actuals were provided.

**It was RESOLVED,**

**That ancillary enterprises operating budgets for 1990-91 for the following ancillary enterprise units, including any rate changes included therein, are hereby approved.**

. . . . .

**CARRIED**

Ritsumeikan University - (Order in Council approval to borrow)

**It was RESOLVED,**

**That the University apply, as required under Section 55 (1) of the University Act, to the Provincial Government for approval to borrow \$3,500,000 to construct the Ritsumeikan-UBC House.**

**CARRIED**

Food Services - (Lam Management Research Centre -Order in Council approval to borrow)

**It was RESOLVED,**

**That the University apply, as required under Section 55 (1) of the University Act, to borrow two million dollars (\$2 million) toward the cost of construction of the Food Service component of the David Lam Management Research Centre and, further, to borrow the funds through the Provincial Government off-lending programme.**

Selection and Appointment of Prime Consultants for Major University Proj

A re-draft dated March 13, 1990, of the paper regarding Prime Consultant Selection Policy/Procedures discussed at the January 25, 1990, meeting of the Board had been circulated.

The following suggestions for revisions to the document were made by members of the Board:

Item No. B.4. Policy. Mr. Lee felt that this should read "consulted before appointment" rather than "reported to the Property Committee of the Board of Governors." Mr. Lee felt that a recommendation should be made to the Property Committee on new buildings, perhaps limited to size of building, but not on public works projects, renovations, etc.

Mr. Kenneth M. Bagshaw indicated that he shared Mr. Lee's thoughts in this area. In view of the tenor of the previous discussions of the Board on this subject, he felt that it would be advisable to identify in the policy and procedures section that the Board committee responsible for this area would be involved in a consultative role with the administration through the course of the process. He suggested that after having undergone the short-list process and developing a recommendation that there would be a consultation with the Board's committee at that stage. This consultative process would be applicable only to significant or high profile projects. For example, buildings over a certain capital cost or that would have an important architectural or aesthetic impact on the campus.

Mr. Bagshaw suggested, with respect to the credential file, that it would be desirable to reflect in the procedures an intention to try to build the file i.e. positively go out to the community. Mr. Miner noted that

this was reflected in Item No. C.2. and that his office would make every effort to ensure that this matter would be actively pursued.

With respect to item D.3. Procedures: Specific Projects, Mrs. Janet Ketcham felt that the proposal was still too "in-house." She suggested the possibility of having, for each major building, one out-side well-known architect (not involved in the competition) who would assist in the selection process.

Mr. Dennis Pavlich suggested that one of the members of the Selection Committee under D.3. could be the Chairman of the Property Committee (or his or her designate).

It was agreed that the document would be revised in the light of comments made the Board.

UBC Real Estate Corporation

Mr. Mark Betteridge was in attendance during discussion of this item.

- a) Agreement dated March 1, 1990, between The University of British Columbia and UBC Real Estate Corporation

It was RESOLVED,

**That the lease agreement dated March 1, 1990, between The University of British Columbia and UBC Real Estate Corporation be approved; and that the University signing officers are hereby authorized to execute the lease on behalf of the University.**

- b) Progress Report
- c) Report on Information Meeting - February 8, 1990
- d) President's Advisory Committee Minutes - March 9, 1990

Immuno AG - Patent Agreement

**That the agreement dated March 27, 1990, between Dr. Ross T. A. MacGillivray, Immuno AG and The University of British Columbia with respect to Know-How consisting of the use of recombinant DNA technology relevant to the production of a CDNA clone of human Protein C be approved; and that the University signing officers are hereby authorized to execute the agreement on behalf of the University.**

Creative Arts Facility, Performing Arts Facility and  
Fine Arts Gallery - Program Study

A program study dated January 1990 entitled "A Creative Arts Facility, Performing Arts Facility - Fine Arts Gallery for The University of British Columbia" had been circulated and was received for information.

National Centres of Excellence Laboratory Space - Letter dated March 5, 1990, to the  
Ministry of Advanced Education, Training and Technology

The above-referenced letter had been circulated and was received for information. It proposes to reduce the size of the project from 42,500 to 27,410 gross square feet and the cost from \$10 million to \$6,450,000. The result is the largest amount of square footage affordable under the constraints of four years rental cost of \$1.5 million per year, to be charged to the Provincial infrastructure grant, and \$400,000 per year debt retirement for fifteen years to be charged to UBC's capital fund. The \$400,000 is the expected yield on the prepaid \$4 million Forintek lease.

Audit Committee

Report of meeting held March 26, 1990

Mr. Ronald H. Granholm reported that the Audit Committee had met to review management's response to the observations and recommendations of the Auditor General. All of the suggestions and recommendations had been implemented or were in the process of being implemented.

Also discussed were the activities of the Internal Audit Department for 1989. Approximately eight audit operations had been carried out during the year. Some concern was expressed about the relative size of the

Internal Audit Department to handle an institution the size and complexity of UBC, particularly in light of the major misappropriation discovered last year in the Department of Music. However, the consensus after discussion was that the internal audit team is very competent, though small in numbers, and that their presence on campus is very strong. It was felt, for the present, that the size of the department is adequate. This was something that the Board should be aware of, particularly if further major misappropriations come to light.

Mr. Granholm noted that the formal minutes of the Audit Committee would be circulated to the meeting of the Board scheduled for May 3, 1990.

Academic and Student Affairs Committee

Academic/Administrative Appointments (includes early termination of appointments and reduced workloads)

It was RESOLVED,

**That the recommendations contained in the letter dated March 16, 1990, from the President with respect to appointments, resignations, etc. (including early terminations of appointments) chargeable to the budget, unless otherwise stated, be and are hereby approved.**

Dr. Daniel R. Birch indicated that a recommendation with respect to the appointment of a new Dean of Arts was imminent.

It was RESOLVED,

**That the Executive Committee of the Board of Governors is hereby authorized to consider and approve a recommendation with respect to a new Dean for the Faculty of Arts prior to the next meeting of the Board.**

Authorization to President re appointments

It was RESOLVED,

**That President David W. Strangway be and is hereby authorized, at his discretion, to approve recommendations in connection with appointments, resignations, etc., for all ranks of faculty, including appointments of Department Heads, received in the Office of the President up to the next regularly scheduled meeting of the Board of Governors; and that notice of such action indicate that authorization was granted by the Board at its meeting on March 27, 1990.**

Appointment of Dr. Bernard Sheehan as Associate Vice President Information and Computing systems

It was RESOLVED,

**That effective August 1, 1990, Dr. Bernard Sheehan be appointed as Associate Vice President Information and Computing Systems.**

Appointment of Dr. Charles E. Slonecker as Director of Ceremonies and Special Events

It was RESOLVED,

**That, as recommended by President David W. Strangway, Dr. Charles E. Slonecker is hereby appointed as Director of Ceremonies and Special Events for a period of five years from March 27, 1990.**

Deans Searches

Dr. Daniel R. Birch reported on the searches for deans of faculties currently underway. He noted that ten of the twelve deanships were open for appointment this year or next.

Globe '90

Mr. Richard Nelson made reference to the recent Globe '90 conference and asked if the University had considered the establishment of a centre or institute to consider issues with respect to the environment.

Dr. Robert C. Miller indicated that the University has established a Task Force on the Environment, a Deans

Steering Committee has been established, budgets have been allocated, many hours have been spent with government on this matter and chairs have already been appropriated in the area. He agreed to report on the work being done in this important area at a future meeting of the Board.

#### Employee Relations Committee

##### Report from Mr. Kenneth M. Bagshaw

Mr. Bagshaw alerted the Board to the fact that salary negotiations with the Faculty Association would come into play once the provincial government budget has been brought down.

In accordance with its mandate, the Employee Relations Committee had approved the salary level for Dr. Bernard Sheehan.

Mr. Bagshaw reported that an Advisory Committee to the President with regard to issues of concern to members of the administrative and professional staff of the University would be established.

#### Policy Statements

##### a) PeB 21 - Visiting Professors

It was RESOLVED,

**That, as recommended in the memorandum dated March 20, 1990, from the Vice President Academic and Provost, the amendments to Policy PeB-21 in order to make its provisions concerning pension plan contributions consistent with recent changes to the Faculty Pension Plan are hereby approved.**

##### b) PeA 2 - Administrative Stipends and Leaves for Heads and Directors

It was RESOLVED,

**That, as recommended in the memorandum dated March 20, 1990, from the Vice President Academic and Provost, the amendments to Policy PeA-2 and PeB-2, Section 5, concerning administrative stipends and leave for Heads of Academic Departments and Directors of Schools and Institutes are hereby approved.**



C.U.P.E. Union Local #2278 - Approval of contract

**That, as recommended in the memorandum dated March 21, 1990, from Mr. A. Bruce Gellatly, the amendments to the current agreement between the University and the Canadian Union of Public Employees, Local #2278 are hereby approved.**

CARRIED